



Rapport de vote

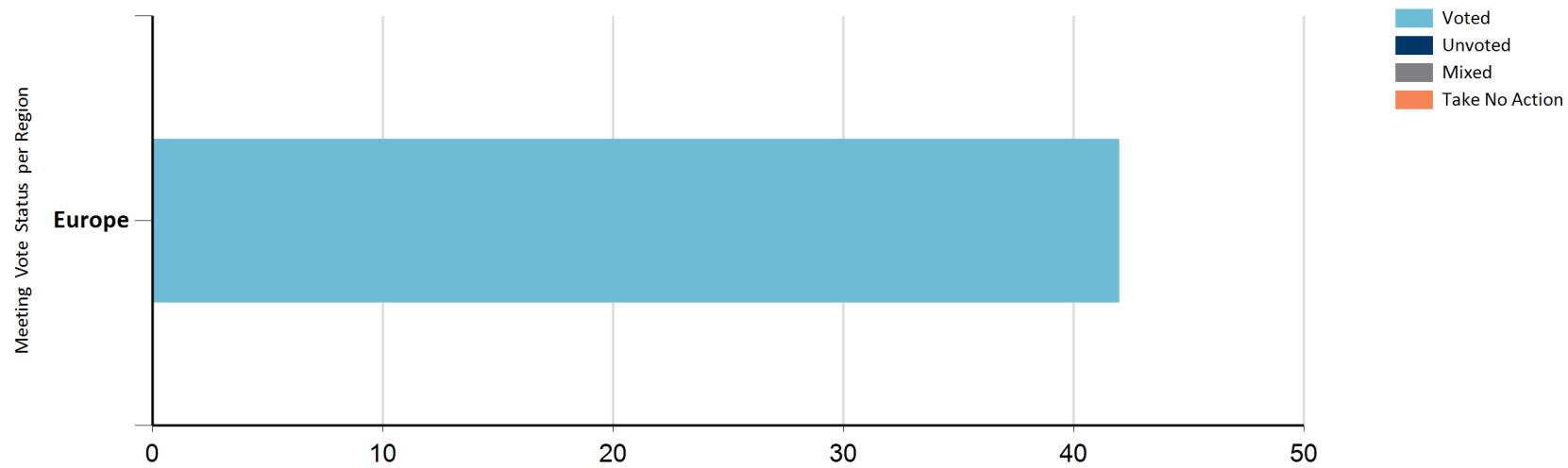
Arkéa Ethī-Patrimoine

Septembre 2026

Meeting Statistics Report

From 1/1/2026 to 9/30/2026

Meetings by Region & Vote Status

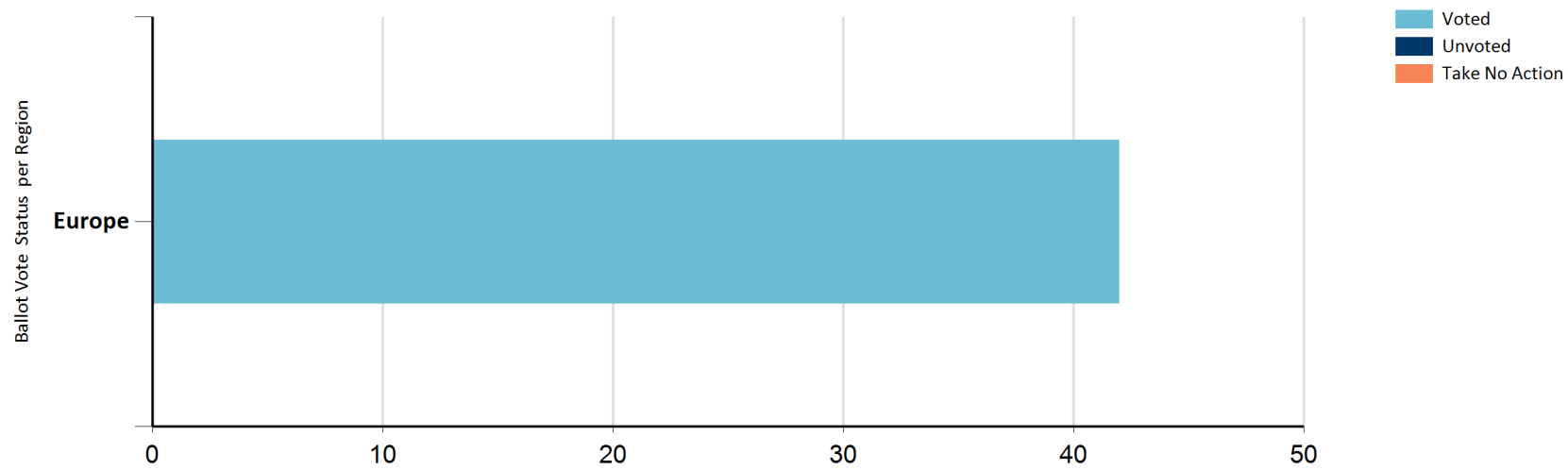


Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		42	0	0	0	42
Europe		42	0	0	0	42
	Finland	1	0	0	0	1
	France	14	0	0	0	14
	Germany	8	0	0	0	8
	Italy	8	0	0	0	8
	Netherlands	6	0	0	0	6
	Spain	5	0	0	0	5

Ballot Statistics Report

From 1/1/2026 to 9/30/2026

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		42	0	0	42
Europe		42	0	0	42
	Finland	1	0	0	1
	France	14	0	0	14
	Germany	8	0	0	8
	Italy	8	0	0	8
	Netherlands	6	0	0	6
	Spain	5	0	0	5

Proposal Statistics Report

From 1/1/2026 to 9/30/2026

	Mgmt Proposals	SHP Proposals	Total Proposals
Do Not Vote	1	0	1
For	672	1	673
Against	50	1	51
Abstain	2	0	2
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	725	2	727

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	671	0	671
Against Management	52	1	53
N/A	2	1	3
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	725	2	727

	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	725	2	727
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0

Management Proposals – Votes Cast

Do Not Vote - 1 Against - 50
For - 672 Abstain - 2



Shareholder Proposals – Votes Cast

For - 1 Against - 1



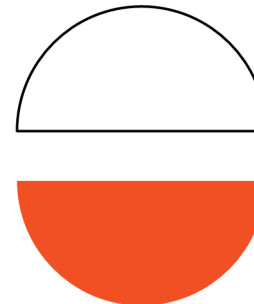
Management Proposals – Votes versus Management

With Mgmt - 671 N/A - 2
Against Mgmt - 52



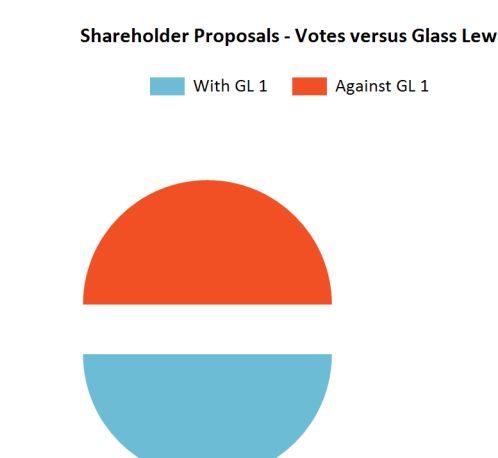
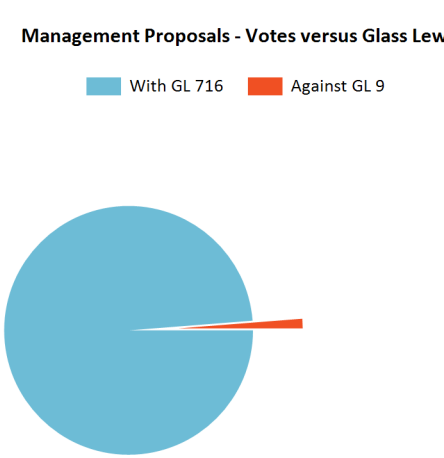
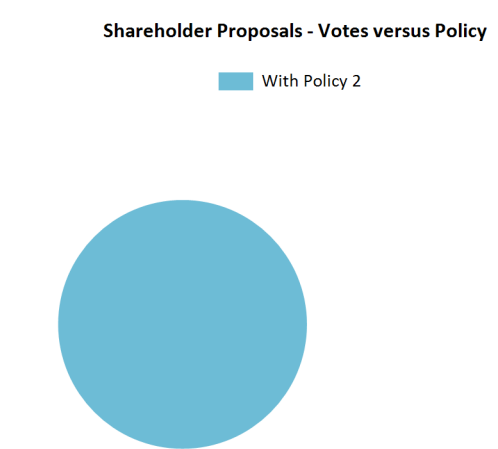
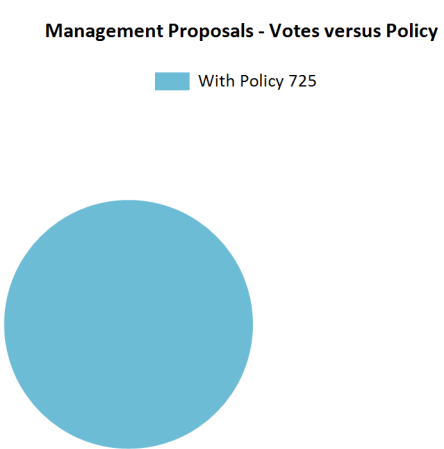
Shareholder Proposals – Votes versus Management

Against Mgmt - 1 N/A - 1



Totals	725	2	727
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	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	716	1	717
Against Glass Lewis	9	1	10
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	725	2	727



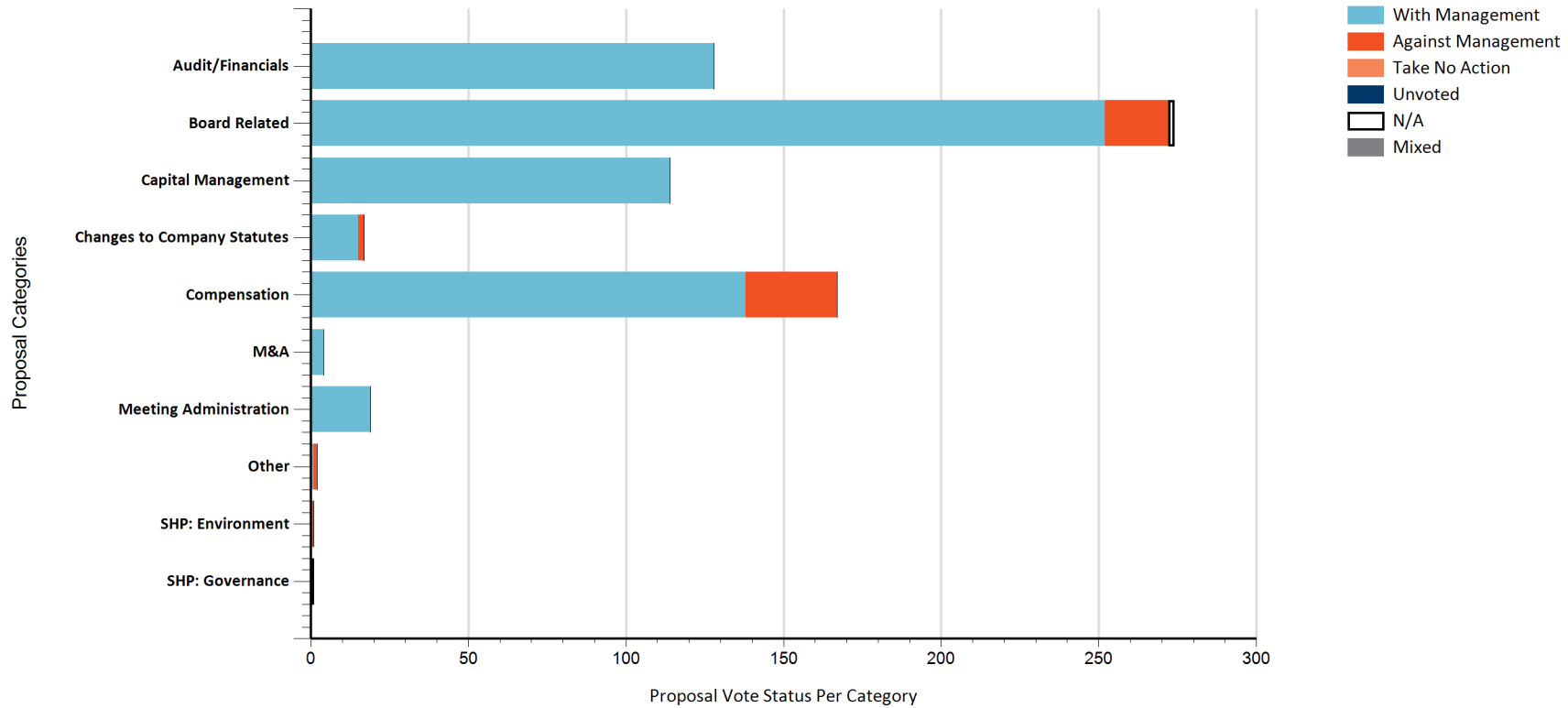
Proposal Category Report

From 1/1/2026 to 9/30/2026

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	673	51	2	0	0	0	0	0	0	726
Audit/Financials	128	0	0	0	0	0	0	0	0	128
Board Related	253	18	2	0	0	0	0	0	0	273
Capital Management	114	0	0	0	0	0	0	0	0	114
Changes to Company Statutes	15	2	0	0	0	0	0	0	0	17
Compensation	138	29	0	0	0	0	0	0	0	167
M&A	4	0	0	0	0	0	0	0	0	4
Meeting Administration	19	0	0	0	0	0	0	0	0	19
Other	1	1	0	0	0	0	0	0	0	2
SHP: Environment	1	0	0	0	0	0	0	0	0	1
SHP: Governance	0	1	0	0	0	0	0	0	0	1

Proposal Categories - Votes versus Management

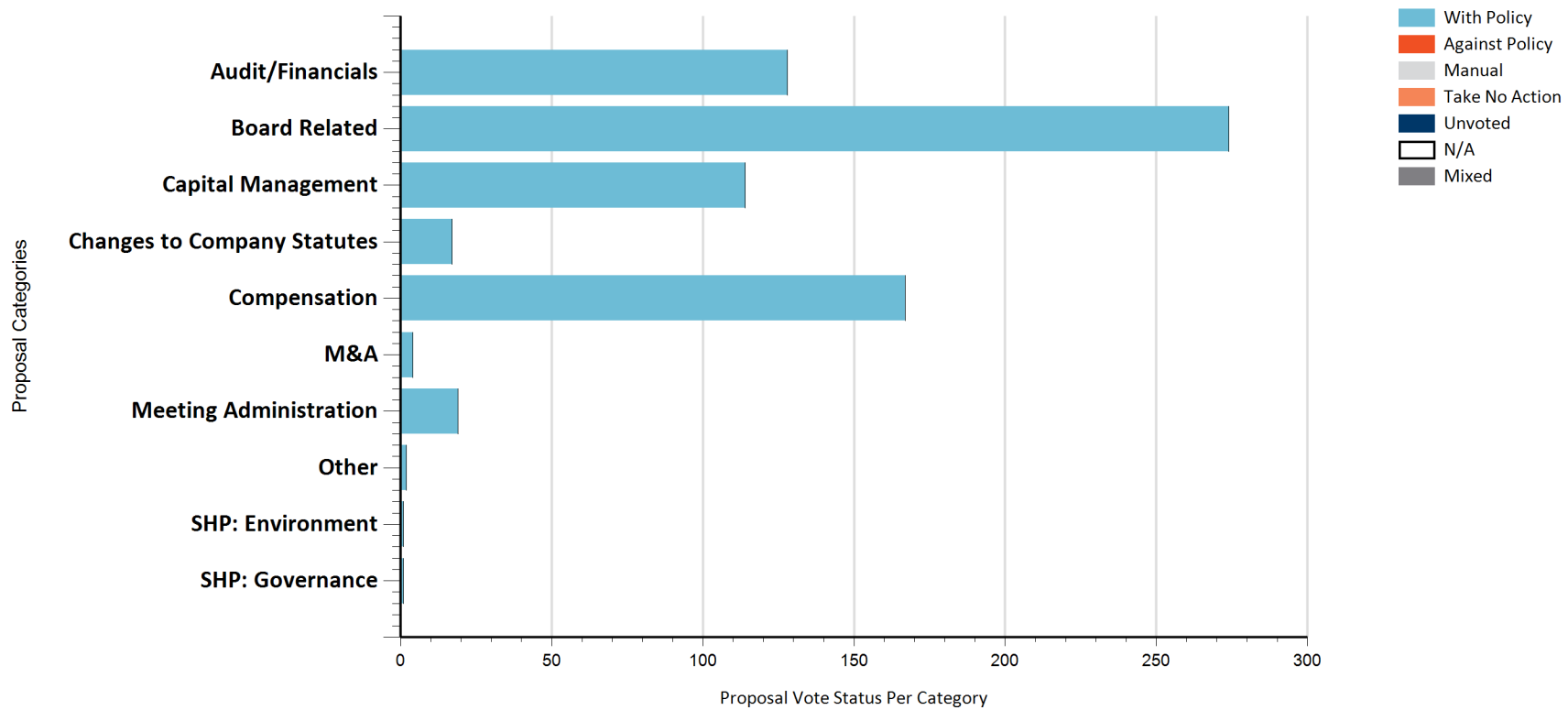


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	671	53	0	0	3	0	727
Audit/Financials	128	0	0	0	0	0	128
Board Related	252	20	0	0	2	0	274
Capital Management	114	0	0	0	0	0	114
Changes to Company Statutes	15	2	0	0	0	0	17
Compensation	138	29	0	0	0	0	167
M&A	4	0	0	0	0	0	4

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	19	0	0	0	0	0	19
Other	1	1	0	0	0	0	2
SHP: Environment	0	1	0	0	0	0	1
SHP: Governance	0	0	0	0	1	0	1

Proposal Categories - Votes versus Policy

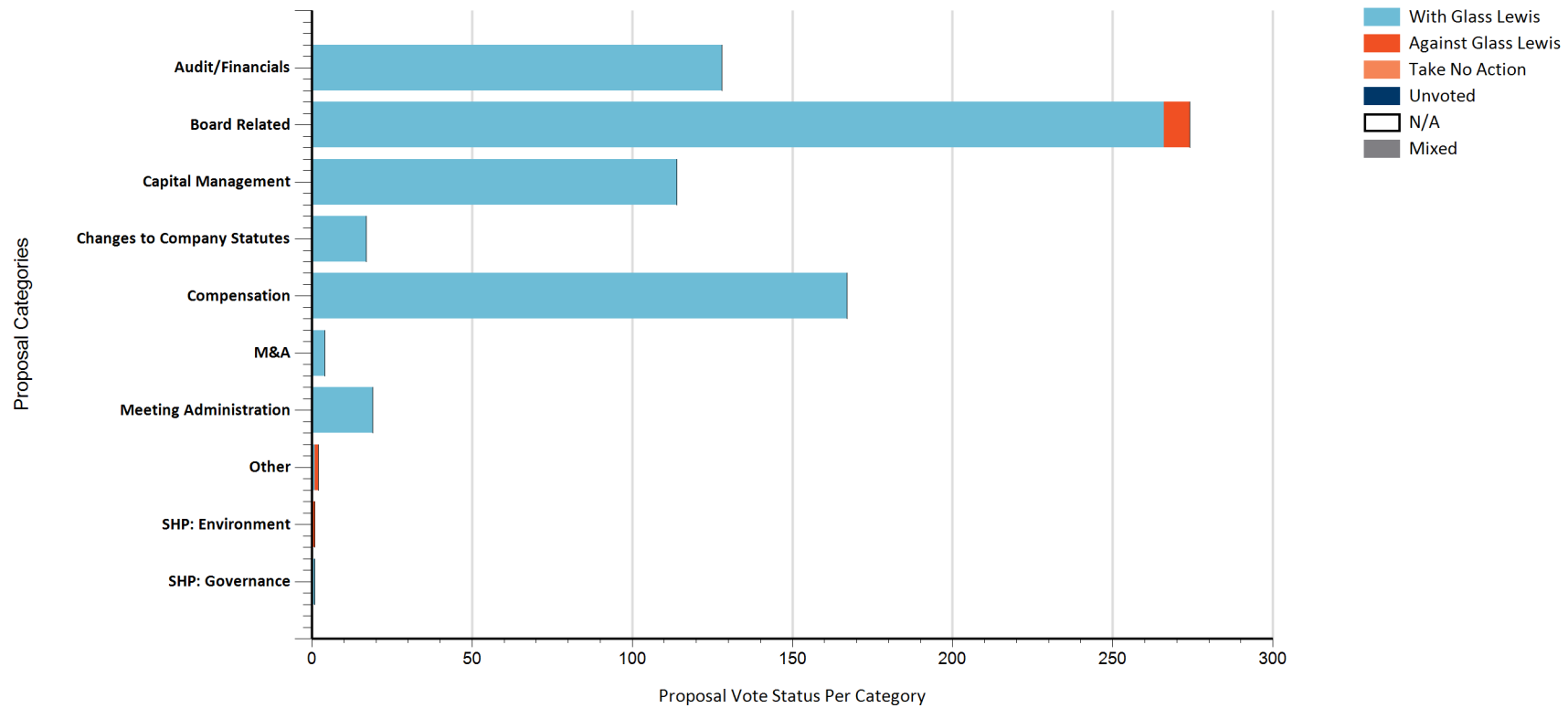


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	727	0	0	0	0	0	0	727

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Audit/Financials	128	0	0	0	0	0	0	128
Board Related	274	0	0	0	0	0	0	274
Capital Management	114	0	0	0	0	0	0	114
Changes to Company Statutes	17	0	0	0	0	0	0	17
Compensation	167	0	0	0	0	0	0	167
M&A	4	0	0	0	0	0	0	4
Meeting Administration	19	0	0	0	0	0	0	19
Other	2	0	0	0	0	0	0	2
SHP: Environment	1	0	0	0	0	0	0	1
SHP: Governance	1	0	0	0	0	0	0	1

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	717	10	0	0	0	0	727
Audit/Financials	128	0	0	0	0	0	128
Board Related	266	8	0	0	0	0	274
Capital Management	114	0	0	0	0	0	114
Changes to Company Statutes	17	0	0	0	0	0	17
Compensation	167	0	0	0	0	0	167
M&A	4	0	0	0	0	0	4

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	19	0	0	0	0	0	19
Other	1	1	0	0	0	0	2
SHP: Environment	0	1	0	0	0	0	1
SHP: Governance	1	0	0	0	0	0	1

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Unvoted	Mixed	1 Year	2 Years	3 Years	Total
						Action							
		Election of Supervisory Board	21	2	0	0		0	0	0	0	0	23
		Election of the Chair of Statutory Auditors	1	0	0	0		0	0	0	0	0	1
		Post-Employment /Severance Agreements	1	0	0	0		0	0	0	0	0	1
		Ratification of Board Acts - Legal	82	0	0	0		0	0	0	0	0	82
		Ratification of Co-Option of a Director	5	0	0	0		0	0	0	0	0	5
		Ratification of Management Acts - Legal	41	0	2	0		0	0	0	0	0	43
Capital Management			114	0	0	0		0	0	0	0	0	114
		Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0		0	0	0	0	0	3
		Authority to Increase Capital in Consideration for Contributions in Kind (Fr	5	0	0	0		0	0	0	0	0	5
		Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0		0	0	0	0	0	2
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	6	0	0	0		0	0	0	0	0	6
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	14	0	0	0		0	0	0	0	0	14
		Authority to Issue Shares w/ Preemptive Rights	4	0	0	0		0	0	0	0	0	4
		Authority to Issue Shares w/o Preemptive Rights	7	0	0	0		0	0	0	0	0	7
		Authority to Issue Stock w/ or w/out Preemptive Rights	4	0	0	0		0	0	0	0	0	4
		Authority to Repurchase and Re-Issue Shares	17	0	0	0		0	0	0	0	0	17
		Authority to Repurchase Shares	11	0	0	0		0	0	0	0	0	11
		Authority to Trade in Company Stock	2	0	0	0		0	0	0	0	0	2
		Authorize Overallotment/Greenshoe	5	0	0	0		0	0	0	0	0	5
		Cancellation of Authorized Stock	17	0	0	0		0	0	0	0	0	17
		Increase in Authorized Capital	9	0	0	0		0	0	0	0	0	9
		Issuance of Convertible Debt Instruments	3	0	0	0		0	0	0	0	0	3

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted					
Meeting Administration		19	0	0	0	0	0	0	0	0	19
	Authorization of Legal Formalities	18	0	0	0	0	0	0	0	0	18
	Routine Meeting Item	1	0	0	0	0	0	0	0	0	1
Other		1	1	0	0	0	0	0	0	0	2
	Management Proposal on Say on Climate	1	1	0	0	0	0	0	0	0	2
SHP: Environment		1	0	0	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	1	0	0	0	0	0	0	0	0	1
SHP: Governance		0	1	0	0	0	0	0	0	0	1
	SHP Regarding Additional or Amended Shareholder Proposals	0	1	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		671	53	0	0	3	0	727
Audit/Financials		128	0	0	0	0	0	128
	Accounts and Reports (Bundled Issues)	8	0	0	0	0	0	8
	Allocation of Profits/Dividends	36	0	0	0	0	0	36
	Appointment of Auditor	22	0	0	0	0	0	22
	Appointment of Special Auditor	13	0	0	0	0	0	13
	Approval of Non-Financial Reports	5	0	0	0	0	0	5
	Authority to Set Auditor's Fees	3	0	0	0	0	0	3
	Bonus Dividend/Bonus Share Issue	1	0	0	0	0	0	1
	Financial Statements	37	0	0	0	0	0	37

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Board Related	Stock Dividend/Dividend Reinvestment	3	0	0	0	0	0	3
		252	20	0	0	2	0	274
	Approve Censor	0	2	0	0	0	0	2
	Approve Special Auditor's Report	10	1	0	0	0	0	11
	Board Size	3	0	0	0	0	0	3
	Election of Directors	86	13	0	0	0	0	99
	Election of Directors (Management Board)	2	0	0	0	0	0	2
	Election of Statutory Auditor Slate	0	0	0	0	2	0	2
	Election of Supervisory Board	21	2	0	0	0	0	23
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	1
Capital Management	Post-Employment /Severance Agreements	1	0	0	0	0	0	1
	Ratification of Board Acts - Legal	82	0	0	0	0	0	82
	Ratification of Co-Option of a Director	5	0	0	0	0	0	5
	Ratification of Management Acts - Legal	41	2	0	0	0	0	43
		114	0	0	0	0	0	114
	Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	5	0	0	0	0	0	5
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	6	0	0	0	0	0	6
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	14	0	0	0	0	0	14
	Authority to Issue Shares w/ Preemptive Rights	4	0	0	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Stock w/ or w/out Preemptive Rights	4	0	0	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	17	0	0	0	0	0	17
	Authority to Repurchase Shares	11	0	0	0	0	0	11
	Authority to Trade in Company Stock	2	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	5	0	0	0	0	0	5
	Cancellation of Authorized Stock	17	0	0	0	0	0	17
	Increase in Authorized Capital	9	0	0	0	0	0	9
	Issuance of Convertible Debt Instruments	3	0	0	0	0	0	3
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	1
	Use/Transfer of Reserves	3	0	0	0	0	0	3
Changes to Company Statutes		15	2	0	0	0	0	17
	Amend Articles, Constitution, Bylaws - Bundled	1	1	0	0	0	0	2
	Amendments to Articles (Technical)	7	0	0	0	0	0	7
	Amendments to Articles, Constitution, Bylaws	7	1	0	0	0	0	8
Compensation		138	29	0	0	0	0	167
	Adoption of Short Term Incentive Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	19	3	0	0	0	0	22
	Directors' Fees	7	0	0	0	0	0	7
	Misc. Proposal Regarding Compensation	5	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	25	1	0	0	0	0	26
	Remuneration Policy (Forward-Looking)	17	8	0	0	0	0	25

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Remuneration Report (Retrospective)	38	14	0	0	0	0	52
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Plan	6	3	0	0	0	0	9
	Stock Purchase Plan	18	0	0	0	0	0	18
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	1
M&A		4	0	0	0	0	0	4
	Intra-company Contracts/Control Agreements	2	0	0	0	0	0	2
	Merger/Acquisition	2	0	0	0	0	0	2
Meeting Administration		19	0	0	0	0	0	19
	Authorization of Legal Formalities	18	0	0	0	0	0	18
	Routine Meeting Item	1	0	0	0	0	0	1
Other		1	1	0	0	0	0	2
	Management Proposal on Say on Climate	1	1	0	0	0	0	2
SHP: Environment		0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	1	0	0	0	0	1
SHP: Governance		0	0	0	0	1	0	1
	SHP Regarding Additional or Amended Shareholder Proposals	0	0	0	0	1	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		727	0	0	0	0	0	0	727
Audit/Financials		128	0	0	0	0	0	0	128

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Accounts and Reports (Bundled Issues)	8	0	0	0	0	0	0	8
	Allocation of Profits/Dividends	36	0	0	0	0	0	0	36
	Appointment of Auditor	22	0	0	0	0	0	0	22
	Appointment of Special Auditor	13	0	0	0	0	0	0	13
	Approval of Non-Financial Reports	5	0	0	0	0	0	0	5
	Authority to Set Auditor's Fees	3	0	0	0	0	0	0	3
	Bonus Dividend/Bonus Share Issue	1	0	0	0	0	0	0	1
	Financial Statements	37	0	0	0	0	0	0	37
	Stock Dividend/Dividend Reinvestment	3	0	0	0	0	0	0	3
Board Related		274	0	0	0	0	0	0	274
	Approve Censor	2	0	0	0	0	0	0	2
	Approve Special Auditor's Report	11	0	0	0	0	0	0	11
	Board Size	3	0	0	0	0	0	0	3
	Election of Directors	99	0	0	0	0	0	0	99
	Election of Directors (Management Board)	2	0	0	0	0	0	0	2
	Election of Statutory Auditor Slate	2	0	0	0	0	0	0	2
	Election of Supervisory Board	23	0	0	0	0	0	0	23
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	0	1
	Post-Employment /Severance Agreements	1	0	0	0	0	0	0	1
	Ratification of Board Acts - Legal	82	0	0	0	0	0	0	82
	Ratification of Co-Option of a Director	5	0	0	0	0	0	0	5
	Ratification of Management Acts - Legal	43	0	0	0	0	0	0	43

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Capital Management		114	0	0	0	0	0	0	114
	Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	5	0	0	0	0	0	0	5
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	6	0	0	0	0	0	0	6
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	14	0	0	0	0	0	0	14
	Authority to Issue Shares w/ Preemptive Rights	4	0	0	0	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	0	0	0	0	7
	Authority to Issue Stock w/ or w/out Preemptive Rights	4	0	0	0	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	17	0	0	0	0	0	0	17
	Authority to Repurchase Shares	11	0	0	0	0	0	0	11
	Authority to Trade in Company Stock	2	0	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	5	0	0	0	0	0	0	5
	Cancellation of Authorized Stock	17	0	0	0	0	0	0	17
	Increase in Authorized Capital	9	0	0	0	0	0	0	9
	Issuance of Convertible Debt Instruments	3	0	0	0	0	0	0	3
	Issuance of Repurchased Shares	1	0	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	0	1
	Use/Transfer of Reserves	3	0	0	0	0	0	0	3
Changes to Company Statutes		17	0	0	0	0	0	0	17
	Amend Articles, Constitution, Bylaws - Bundled	2	0	0	0	0	0	0	2
	Amendments to Articles (Technical)	7	0	0	0	0	0	0	7

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Amendments to Articles, Constitution, Bylaws	8	0	0	0	0	0	0	8
Compensation		167	0	0	0	0	0	0	167
	Adoption of Short Term Incentive Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	22	0	0	0	0	0	0	22
	Directors' Fees	7	0	0	0	0	0	0	7
	Misc. Proposal Regarding Compensation	5	0	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	26	0	0	0	0	0	0	26
	Remuneration Policy (Forward-Looking)	25	0	0	0	0	0	0	25
	Remuneration Report (Retrospective)	52	0	0	0	0	0	0	52
	Statutory Auditors' Fees	1	0	0	0	0	0	0	1
	Stock Option Plan	9	0	0	0	0	0	0	9
	Stock Purchase Plan	18	0	0	0	0	0	0	18
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	0	1
M&A		4	0	0	0	0	0	0	4
	Intra-company Contracts/Control Agreements	2	0	0	0	0	0	0	2
	Merger/Acquisition	2	0	0	0	0	0	0	2
Meeting Administration		19	0	0	0	0	0	0	19
	Authorization of Legal Formalities	18	0	0	0	0	0	0	18
	Routine Meeting Item	1	0	0	0	0	0	0	1
Other		2	0	0	0	0	0	0	2
	Management Proposal on Say on Climate	2	0	0	0	0	0	0	2
SHP: Environment		1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Report/Action on Climate Change	1	0	0	0	0	0	0	1
<i>SHP: Governance</i>		1	0	0	0	0	0	0	1
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		717		10	0	0	0	727
<i>Audit/Financials</i>		128		0	0	0	0	128
	Accounts and Reports (Bundled Issues)	8		0	0	0	0	8
	Allocation of Profits/Dividends	36		0	0	0	0	36
	Appointment of Auditor	22		0	0	0	0	22
	Appointment of Special Auditor	13		0	0	0	0	13
	Approval of Non-Financial Reports	5		0	0	0	0	5
	Authority to Set Auditor's Fees	3		0	0	0	0	3
	Bonus Dividend/Bonus Share Issue	1		0	0	0	0	1
	Financial Statements	37		0	0	0	0	37
	Stock Dividend/Dividend Reinvestment	3		0	0	0	0	3
<i>Board Related</i>		266		8	0	0	0	274
	Approve Censor	2		0	0	0	0	2
	Approve Special Auditor's Report	11		0	0	0	0	11
	Board Size	3		0	0	0	0	3
	Election of Directors	92		7	0	0	0	99

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Election of Directors (Management Board)	2	0	0	0	0	0	2
	Election of Statutory Auditor Slate	2	0	0	0	0	0	2
	Election of Supervisory Board	22	1	0	0	0	0	23
	Election of the Chair of Statutory Auditors	1	0	0	0	0	0	1
	Post-Employment /Severance Agreements	1	0	0	0	0	0	1
	Ratification of Board Acts - Legal	82	0	0	0	0	0	82
	Ratification of Co-Option of a Director	5	0	0	0	0	0	5
	Ratification of Management Acts - Legal	43	0	0	0	0	0	43
Capital Management		114	0	0	0	0	0	114
	Authority to Increase Capital in Case of Exchange Offers (France)	3	0	0	0	0	0	3
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	5	0	0	0	0	0	5
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	6	0	0	0	0	0	6
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	14	0	0	0	0	0	14
	Authority to Issue Shares w/ Preemptive Rights	4	0	0	0	0	0	4
	Authority to Issue Shares w/o Preemptive Rights	7	0	0	0	0	0	7
	Authority to Issue Stock w/ or w/out Preemptive Rights	4	0	0	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	17	0	0	0	0	0	17
	Authority to Repurchase Shares	11	0	0	0	0	0	11
	Authority to Trade in Company Stock	2	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	5	0	0	0	0	0	5
	Cancellation of Authorized Stock	17	0	0	0	0	0	17

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Increase in Authorized Capital	9	0	0	0	0	0	9
	Issuance of Convertible Debt Instruments	3	0	0	0	0	0	3
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	1
	Use/Transfer of Reserves	3	0	0	0	0	0	3
Changes to Company Statutes		17	0	0	0	0	0	17
	Amend Articles, Constitution, Bylaws - Bundled	2	0	0	0	0	0	2
	Amendments to Articles (Technical)	7	0	0	0	0	0	7
	Amendments to Articles, Constitution, Bylaws	8	0	0	0	0	0	8
Compensation		167	0	0	0	0	0	167
	Adoption of Short Term Incentive Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	22	0	0	0	0	0	22
	Directors' Fees	7	0	0	0	0	0	7
	Misc. Proposal Regarding Compensation	5	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	26	0	0	0	0	0	26
	Remuneration Policy (Forward-Looking)	25	0	0	0	0	0	25
	Remuneration Report (Retrospective)	52	0	0	0	0	0	52
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Plan	9	0	0	0	0	0	9
	Stock Purchase Plan	18	0	0	0	0	0	18
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	1
M&A		4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With		Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted			
	Intra-company Contracts/Control Agreements	2	0	0	0	0	0	2
	Merger/Acquisition	2	0	0	0	0	0	2
Meeting Administration		19	0	0	0	0	0	19
	Authorization of Legal Formalities	18	0	0	0	0	0	18
	Routine Meeting Item	1	0	0	0	0	0	1
Other		1	1	0	0	0	0	2
	Management Proposal on Say on Climate	1	1	0	0	0	0	2
SHP: Environment		0	1	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	0	1	0	0	0	0	1
SHP: Governance		1	0	0	0	0	0	1
	SHP Regarding Additional or Amended Shareholder Proposals	1	0	0	0	0	0	1