

Rapport de vote Label ISR

Arkéa Focus – Water Security and Transparency

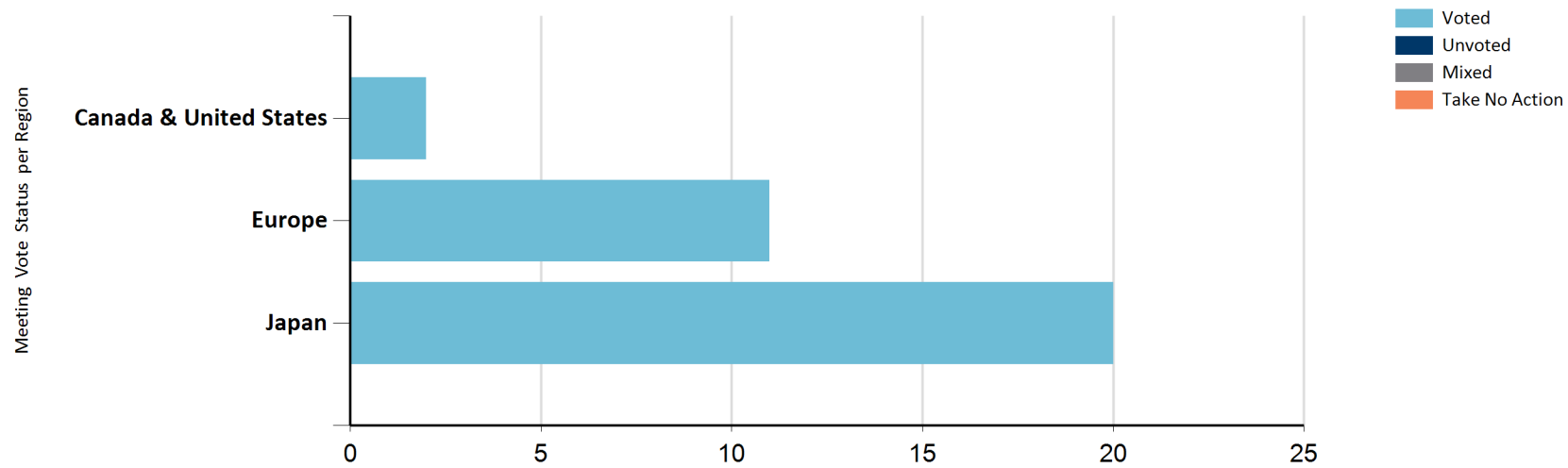


Octobre 2026

Meeting Statistics Report

From 1/1/2026 to 10/13/2026

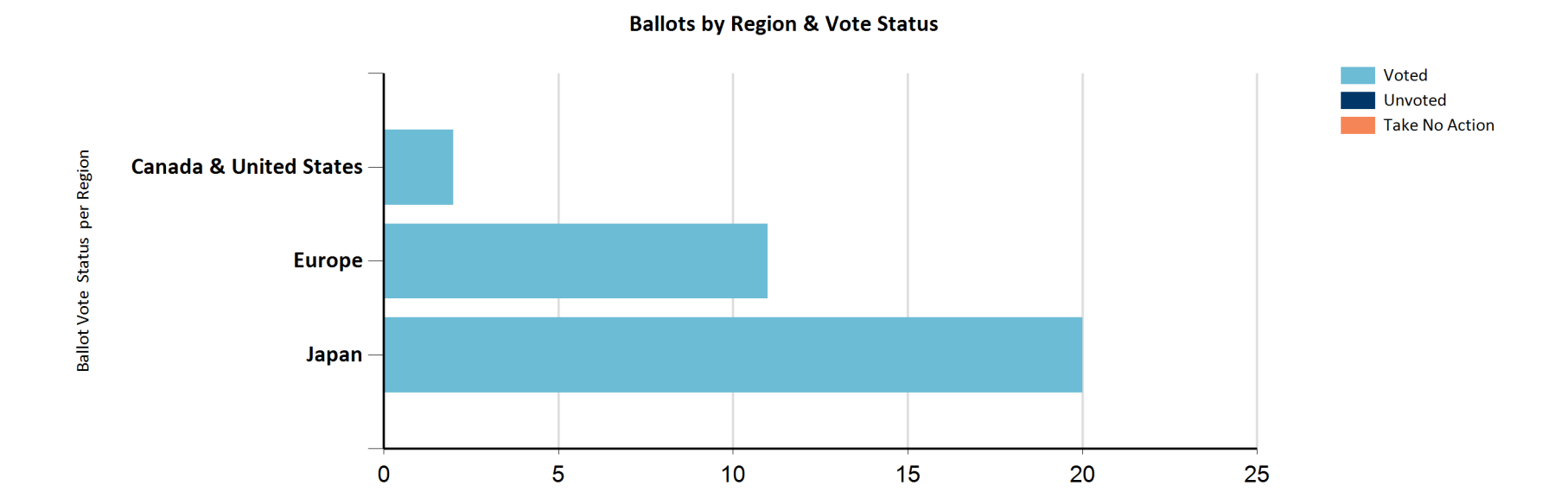
Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		33	0	0	0	33
Canada & United States		2	0	0	0	2
	United States	2	0	0	0	2
Europe		11	0	0	0	11
	Austria	1	0	0	0	1
	Belgium	1	0	0	0	1
	France	3	0	0	0	3
	Norway	1	0	0	0	1
	Spain	3	0	0	0	3
	Sweden	1	0	0	0	1
	United Kingdom	1	0	0	0	1
Japan		20	0	0	0	20
	Japan	20	0	0	0	20

Ballot Statistics Report

From 1/1/2026 to 10/13/2026



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		33	0	0	33
Canada & United States		2	0	0	2
	United States	2	0	0	2
Europe		11	0	0	11
	Austria	1	0	0	1
	Belgium	1	0	0	1
	France	3	0	0	3
	Norway	1	0	0	1
	Spain	3	0	0	3
	Sweden	1	0	0	1
	United Kingdom	1	0	0	1
Japan		20	0	0	20
	Japan	20	0	0	20

Proposal Statistics Report

From 1/1/2026 to 10/13/2026

	Mgmt Proposals	SHP Proposals	Total Proposals
For	465	0	465
Against	34	5	39
Abstain	0	0	0
1 Year	0	0	0
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	499	5	504

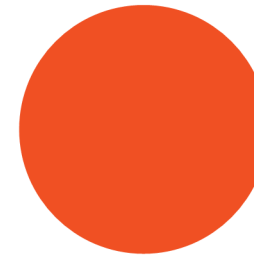
Management Proposals – Votes Cast

For - 465 Against - 34



Shareholder Proposals – Votes Cast

Against - 5



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	465	0	465
Against Management	34	0	34
N/A	0	5	5
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	499	5	504

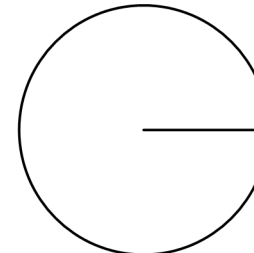
Management Proposals – Votes versus Management

With Mgmt - 465 N/A - 0
Against Mgmt - 34



Shareholder Proposals – Votes versus Management

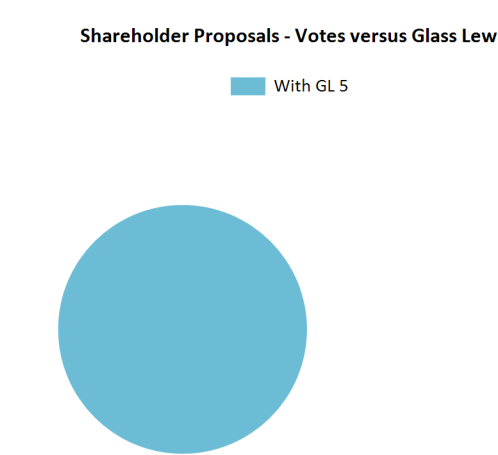
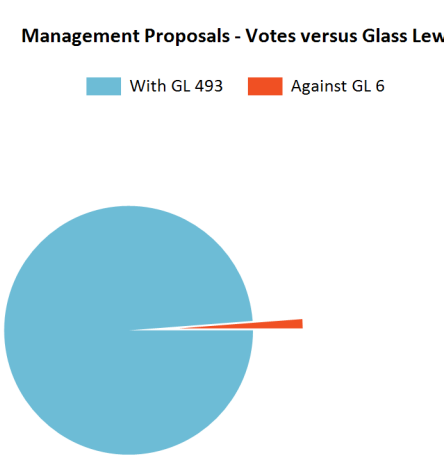
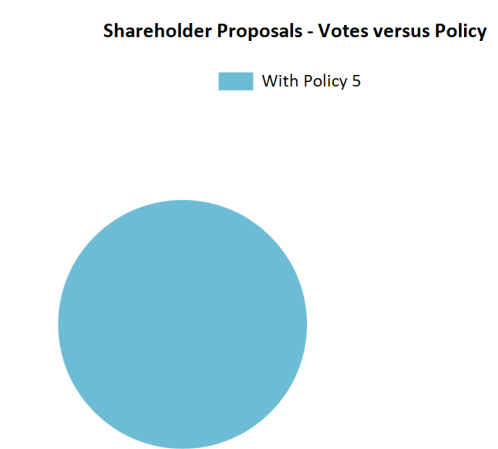
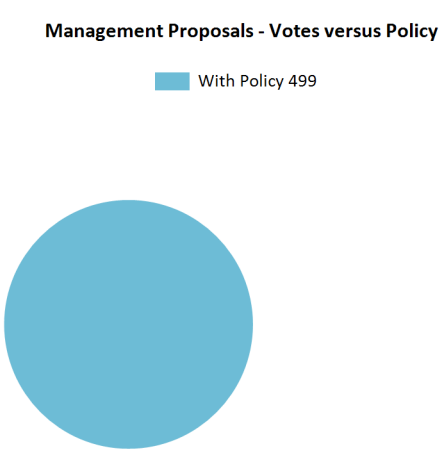
N/A - 5



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	499	5	504
Against Policy	0	0	0
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0

Totals	499	5	504
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	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	493	5	498
Against Glass Lewis	6	0	6
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	499	5	504



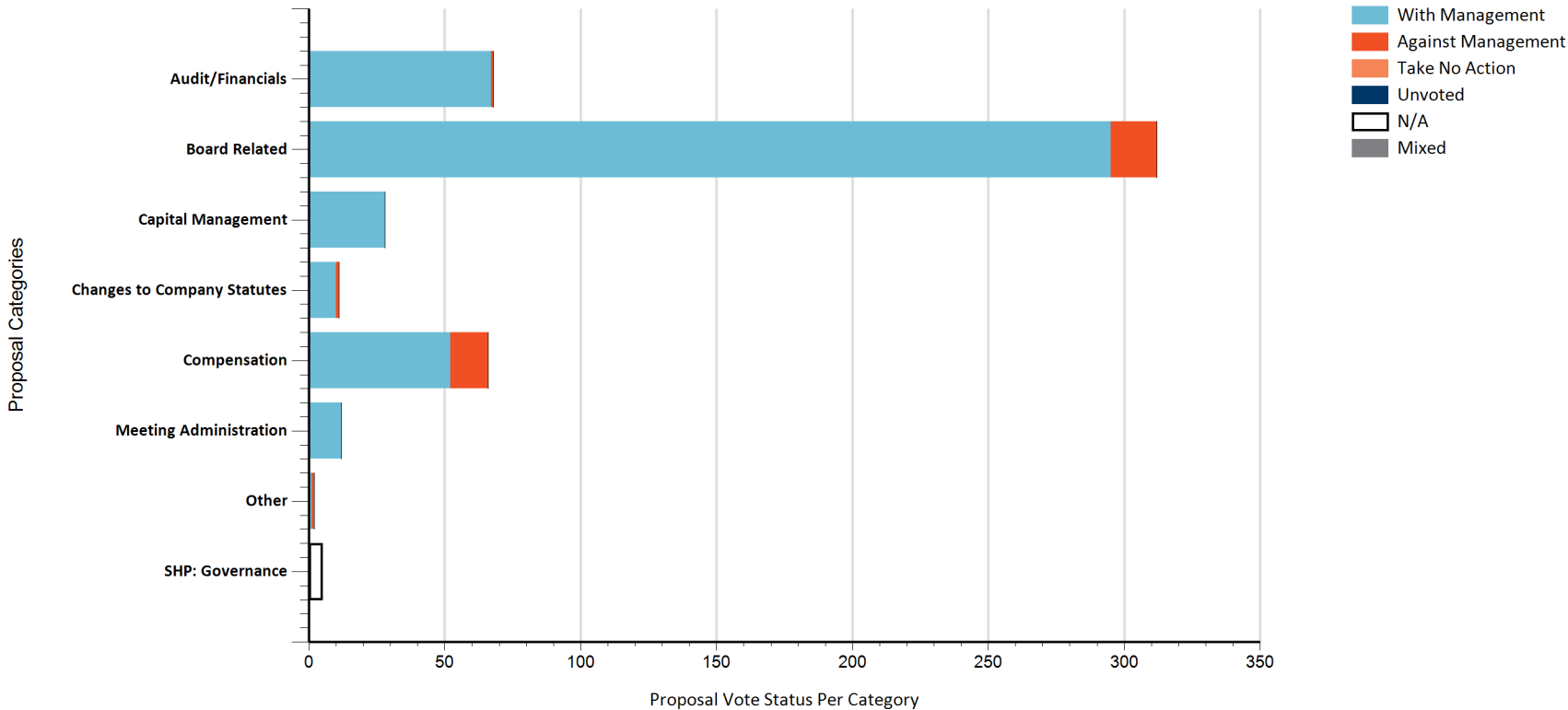
Proposal Category Report

From 1/1/2026 to 10/13/2026

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	465	39	0	0	0	0	0	0	0	504
Audit/Financials	67	1	0	0	0	0	0	0	0	68
Board Related	295	17	0	0	0	0	0	0	0	312
Capital Management	28	0	0	0	0	0	0	0	0	28
Changes to Company Statutes	10	1	0	0	0	0	0	0	0	11
Compensation	52	14	0	0	0	0	0	0	0	66
Meeting Administration	12	0	0	0	0	0	0	0	0	12
Other	1	1	0	0	0	0	0	0	0	2
SHP: Governance	0	5	0	0	0	0	0	0	0	5

Proposal Categories - Votes versus Management

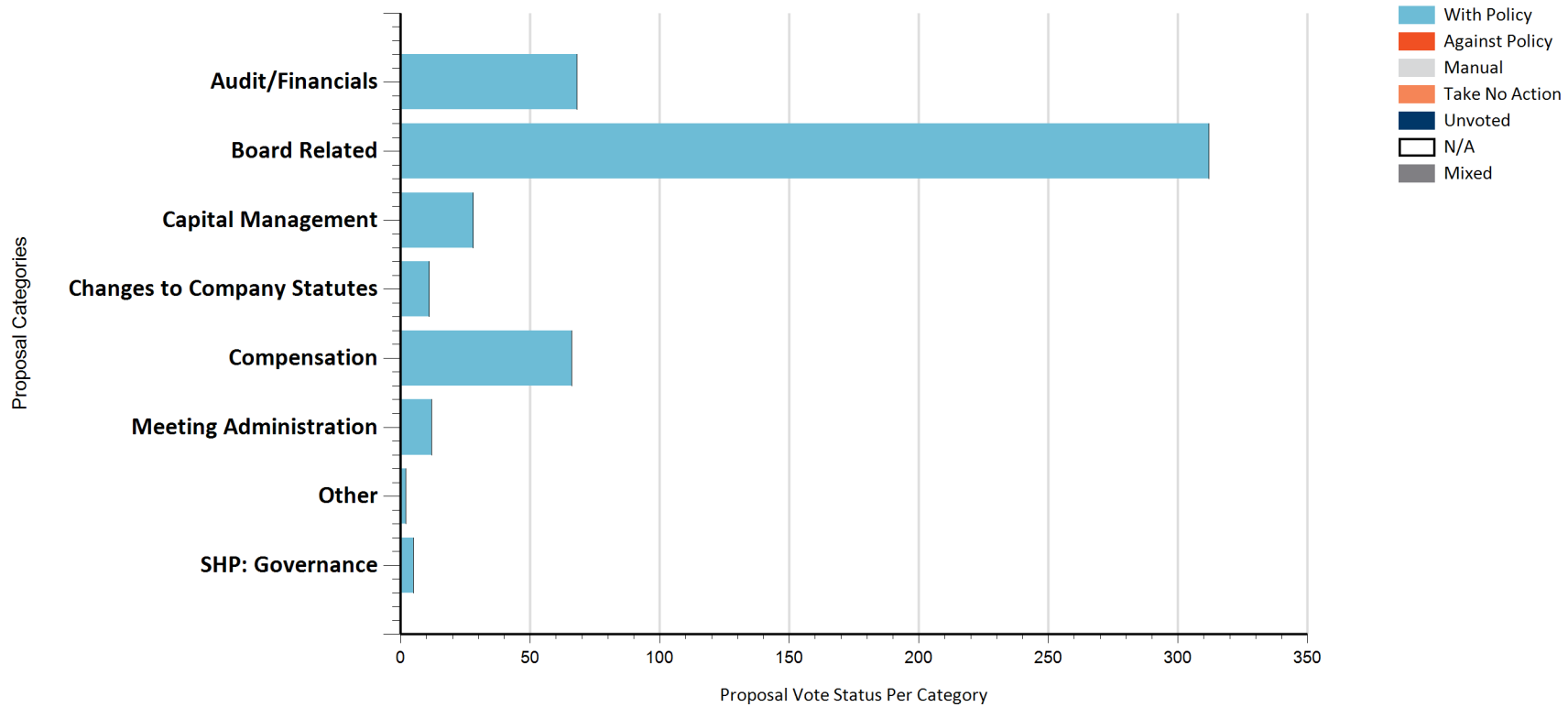


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	465	34	0	0	5	0	504
Audit/Financials	67	1	0	0	0	0	68
Board Related	295	17	0	0	0	0	312
Capital Management	28	0	0	0	0	0	28
Changes to Company Statutes	10	1	0	0	0	0	11
Compensation	52	14	0	0	0	0	66
Meeting Administration	12	0	0	0	0	0	12

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Other	1	1	0	0	0	0	2
SHP: Governance	0	0	0	0	5	0	5

Proposal Categories - Votes versus Policy

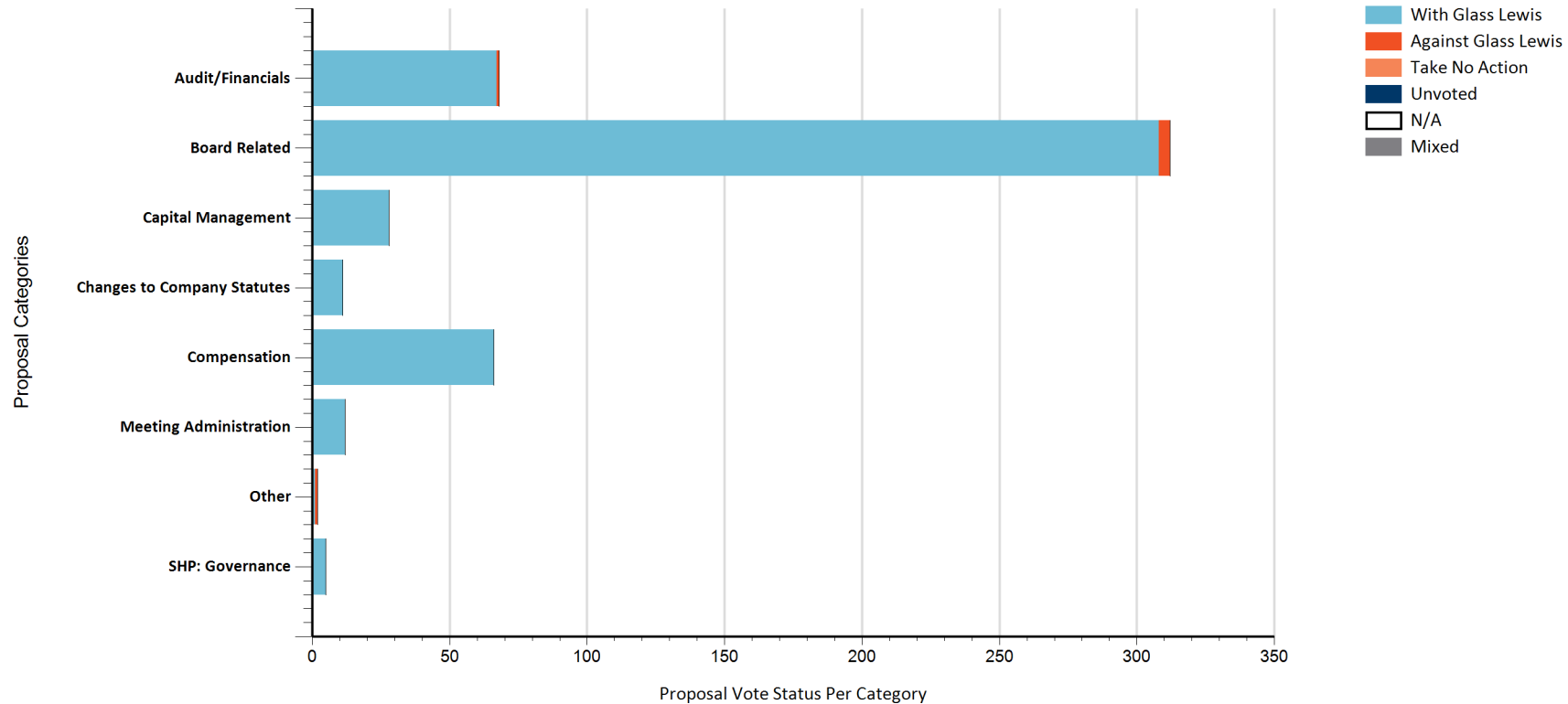


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	504	0	0	0	0	0	0	504
Audit/Financials	68	0	0	0	0	0	0	68
Board Related	312	0	0	0	0	0	0	312

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Capital Management	28	0	0	0	0	0	0	28
Changes to Company Statutes	11	0	0	0	0	0	0	11
Compensation	66	0	0	0	0	0	0	66
Meeting Administration	12	0	0	0	0	0	0	12
Other	2	0	0	0	0	0	0	2
SHP: Governance	5	0	0	0	0	0	0	5

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

With Glass Against Take No

Proposal Category Type	Lewis	Glass Lewis	Action	Unvoted	N/A	Mixed	Total
Totals	498	6	0	0	0	0	504
Audit/Financials	67	1	0	0	0	0	68
Board Related	308	4	0	0	0	0	312
Capital Management	28	0	0	0	0	0	28
Changes to Company Statutes	11	0	0	0	0	0	11
Compensation	66	0	0	0	0	0	66
Meeting Administration	12	0	0	0	0	0	12
Other	1	1	0	0	0	0	2
SHP: Governance	5	0	0	0	0	0	5

Proposal Type Report

From 1/1/2026 to 10/13/2026

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		465	39	0	0	0	0	0	0	0	504
<i>Audit/Financials</i>		67	1	0	0	0	0	0	0	0	68
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	0	0	0	3
	Allocation of Profits/Dividends	28	0	0	0	0	0	0	0	0	28
	Appointment of Auditor	9	0	0	0	0	0	0	0	0	9
	Approval of Non-Financial Reports	3	0	0	0	0	0	0	0	0	3
	Authority to Set Auditor's Fees	4	0	0	0	0	0	0	0	0	4
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	0	0	0	2
	Financial Statements	13	0	0	0	0	0	0	0	0	13
	Ratification of Auditor	1	1	0	0	0	0	0	0	0	2
	Ratification of Auditor's Acts	2	0	0	0	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	0	0	0	2
<i>Board Related</i>		295	17	0	0	0	0	0	0	0	312
	Approval of Committee Guidelines/Appointment of Committee	1	0	0	0	0	0	0	0	0	1
	Approve Special Auditor's Report	2	0	0	0	0	0	0	0	0	2
	Board Size	2	0	0	0	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	3	0	0	0	0	0	0	0	0	3
	Election of Board Committee Members	13	2	0	0	0	0	0	0	0	15

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Unvoted	Mixed	1 Year	2 Years	3 Years	Total
						Action							
		Election of Directors	232	14	0	0		0	0	0	0	0	246
		Election of Non-Principal Members (Chairman, alternates)	5	0	0	0		0	0	0	0	0	5
		Election of Statutory Auditors	11	1	0	0		0	0	0	0	0	12
		Election of Supervisory Board	1	0	0	0		0	0	0	0	0	1
		Ratification of Board Acts - Legal	17	0	0	0		0	0	0	0	0	17
		Ratification of Co-Option of a Director	7	0	0	0		0	0	0	0	0	7
		Ratification of Management Acts - Legal	1	0	0	0		0	0	0	0	0	1
Capital Management			28	0	0	0		0	0	0	0	0	28
		Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0		0	0	0	0	0	1
		Authority to Increase Capital in Consideration for Contributions in Kind (Fr	1	0	0	0		0	0	0	0	0	1
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0		0	0	0	0	0	1
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	3	0	0	0		0	0	0	0	0	3
		Authority to Issue Shares w/ Preemptive Rights	1	0	0	0		0	0	0	0	0	1
		Authority to Issue Shares w/o Preemptive Rights	3	0	0	0		0	0	0	0	0	3
		Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0		0	0	0	0	0	2
		Authority to Repurchase and Re-Issue Shares	4	0	0	0		0	0	0	0	0	4
		Authority to Repurchase Shares	4	0	0	0		0	0	0	0	0	4
		Authorize Overallotment/Greenshoe	1	0	0	0		0	0	0	0	0	1
		Cancellation of Authorized Stock	3	0	0	0		0	0	0	0	0	3
		Increase in Authorized Capital	1	0	0	0		0	0	0	0	0	1
		Issuance of Convertible Debt Instruments	1	0	0	0		0	0	0	0	0	1
		Issuance of Repurchased Shares	1	0	0	0		0	0	0	0	0	1

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No					
						Action	Unvoted	Mixed	1 Year	2 Years	3 Years
		Use/Transfer of Reserves	1	0	0	0	0	0	0	0	1
Changes to Company Statutes			10	1	0	0	0	0	0	0	11
		Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	0	0	5
		Amendments to Articles (Technical)	1	0	0	0	0	0	0	0	1
		Amendments to Articles, Constitution, Bylaws	4	1	0	0	0	0	0	0	5
Compensation			52	14	0	0	0	0	0	0	66
		Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	0	1
		Advisory Vote on Executive Compensation	1	1	0	0	0	0	0	0	2
		Amendment to Restricted Stock Plan	3	0	0	0	0	0	0	0	3
		Amendment to Stock Option Plan	5	0	0	0	0	0	0	0	5
		Bonus	2	0	0	0	0	0	0	0	2
		Capital Proposal to Implement Equity Compensation Plan	8	0	0	0	0	0	0	0	8
		Directors' Fees	8	0	0	0	0	0	0	0	8
		Non-Executive Remuneration Policy (Forward-Looking)	6	2	0	0	0	0	0	0	8
		Remuneration Policy (Forward-Looking)	3	2	0	0	0	0	0	0	5
		Remuneration Report (Retrospective)	8	6	0	0	0	0	0	0	14
		Statutory Auditors' Fees	3	0	0	0	0	0	0	0	3
		Stock Option Plan	1	3	0	0	0	0	0	0	4
		Stock Purchase Plan	2	0	0	0	0	0	0	0	2
		Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	0	0	1
Meeting Administration			12	0	0	0	0	0	0	0	12
		Authorization of Legal Formalities	7	0	0	0	0	0	0	0	7

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted					
<i>Other</i>	Routine Meeting Item	5	0	0	0	0	0	0	0	0	5
		1	1	0	0	0	0	0	0	0	2
	Approval of Political Donation	1	0	0	0	0	0	0	0	0	1
<i>SHP: Governance</i>	Management Proposal on Say on Climate	0	1	0	0	0	0	0	0	0	1
		0	5	0	0	0	0	0	0	0	5
	SHP Regarding Misc. Issue	0	5	0	0	0	0	0	0	0	5

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		465	34	0	0	5	0	504
Audit/Financials		67	1	0	0	0	0	68
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	3
	Allocation of Profits/Dividends	28	0	0	0	0	0	28
	Appointment of Auditor	9	0	0	0	0	0	9
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	4	0	0	0	0	0	4
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	2
	Financial Statements	13	0	0	0	0	0	13
	Ratification of Auditor	1	1	0	0	0	0	2
	Ratification of Auditor's Acts	2	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	2
Board Related		295	17	0	0	0	0	312

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Approval of Committee Guidelines/Appointment of Committee	1	0	0	0	0	0	1
	Approve Special Auditor’s Report	2	0	0	0	0	0	2
	Board Size	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	3	0	0	0	0	0	3
	Election of Board Committee Members	13	2	0	0	0	0	15
	Election of Directors	232	14	0	0	0	0	246
	Election of Non-Principal Members (Chairman, alternates)	5	0	0	0	0	0	5
	Election of Statutory Auditors	11	1	0	0	0	0	12
	Election of Supervisory Board	1	0	0	0	0	0	1
	Ratification of Board Acts - Legal	17	0	0	0	0	0	17
	Ratification of Co-Option of a Director	7	0	0	0	0	0	7
	Ratification of Management Acts - Legal	1	0	0	0	0	0	1
Capital Management		28	0	0	0	0	0	28
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	3	0	0	0	0	0	3
	Authority to Issue Shares w/ Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares w/o Preemptive Rights	3	0	0	0	0	0	3
	Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	4	0	0	0	0	0	4
	Authority to Repurchase Shares	4	0	0	0	0	0	4

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	1
	Cancellation of Authorized Stock	3	0	0	0	0	0	3
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	1
Changes to Company Statutes		10	1	0	0	0	0	11
	Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	5
	Amendments to Articles (Technical)	1	0	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	4	1	0	0	0	0	5
Compensation		52	14	0	0	0	0	66
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	1	1	0	0	0	0	2
	Amendment to Restricted Stock Plan	3	0	0	0	0	0	3
	Amendment to Stock Option Plan	5	0	0	0	0	0	5
	Bonus	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	8	0	0	0	0	0	8
	Directors' Fees	8	0	0	0	0	0	8
	Non-Executive Remuneration Policy (Forward-Looking)	6	2	0	0	0	0	8
	Remuneration Policy (Forward-Looking)	3	2	0	0	0	0	5
	Remuneration Report (Retrospective)	8	6	0	0	0	0	14
	Statutory Auditors' Fees	3	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Stock Option Plan	1	3	0	0	0	0	4
	Stock Purchase Plan	2	0	0	0	0	0	2
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	1
Meeting Administration		12	0	0	0	0	0	12
	Authorization of Legal Formalities	7	0	0	0	0	0	7
	Routine Meeting Item	5	0	0	0	0	0	5
Other		1	1	0	0	0	0	2
	Approval of Political Donation	1	0	0	0	0	0	1
	Management Proposal on Say on Climate	0	1	0	0	0	0	1
SHP: Governance		0	0	0	0	5	0	5
	SHP Regarding Misc. Issue	0	0	0	0	5	0	5

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		504	0	0	0	0	0	0	504
Audit/Financials		68	0	0	0	0	0	0	68
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	0	3
	Allocation of Profits/Dividends	28	0	0	0	0	0	0	28
	Appointment of Auditor	9	0	0	0	0	0	0	9
	Approval of Non-Financial Reports	3	0	0	0	0	0	0	3
	Authority to Set Auditor's Fees	4	0	0	0	0	0	0	4
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Financial Statements	13	0	0	0	0	0	0	13
	Ratification of Auditor	2	0	0	0	0	0	0	2
	Ratification of Auditor's Acts	2	0	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	0	2
Board Related		312	0	0	0	0	0	0	312
	Approval of Committee Guidelines/Appointment of Committee	1	0	0	0	0	0	0	1
	Approve Special Auditor's Report	2	0	0	0	0	0	0	2
	Board Size	2	0	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	3	0	0	0	0	0	0	3
	Election of Board Committee Members	15	0	0	0	0	0	0	15
	Election of Directors	246	0	0	0	0	0	0	246
	Election of Non-Principal Members (Chairman, alternates)	5	0	0	0	0	0	0	5
	Election of Statutory Auditors	12	0	0	0	0	0	0	12
	Election of Supervisory Board	1	0	0	0	0	0	0	1
	Ratification of Board Acts - Legal	17	0	0	0	0	0	0	17
	Ratification of Co-Option of a Director	7	0	0	0	0	0	0	7
	Ratification of Management Acts - Legal	1	0	0	0	0	0	0	1
Capital Management		28	0	0	0	0	0	0	28
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Authority to Issue Shares w/ Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares w/o Preemptive Rights	3	0	0	0	0	0	0	3
	Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	4	0	0	0	0	0	0	4
	Authority to Repurchase Shares	4	0	0	0	0	0	0	4
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	0	1
	Cancellation of Authorized Stock	3	0	0	0	0	0	0	3
	Increase in Authorized Capital	1	0	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	1	0	0	0	0	0	0	1
	Issuance of Repurchased Shares	1	0	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	0	1
Changes to Company Statutes		11	0	0	0	0	0	0	11
	Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	0	5
	Amendments to Articles (Technical)	1	0	0	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	5	0	0	0	0	0	0	5
Compensation		66	0	0	0	0	0	0	66
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	0	1
	Advisory Vote on Executive Compensation	2	0	0	0	0	0	0	2
	Amendment to Restricted Stock Plan	3	0	0	0	0	0	0	3
	Amendment to Stock Option Plan	5	0	0	0	0	0	0	5
	Bonus	2	0	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	8	0	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Directors' Fees	8	0	0	0	0	0	0	8
	Non-Executive Remuneration Policy (Forward-Looking)	8	0	0	0	0	0	0	8
	Remuneration Policy (Forward-Looking)	5	0	0	0	0	0	0	5
	Remuneration Report (Retrospective)	14	0	0	0	0	0	0	14
	Statutory Auditors' Fees	3	0	0	0	0	0	0	3
	Stock Option Plan	4	0	0	0	0	0	0	4
	Stock Purchase Plan	2	0	0	0	0	0	0	2
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	0	1
Meeting Administration		12	0	0	0	0	0	0	12
	Authorization of Legal Formalities	7	0	0	0	0	0	0	7
	Routine Meeting Item	5	0	0	0	0	0	0	5
Other		2	0	0	0	0	0	0	2
	Approval of Political Donation	1	0	0	0	0	0	0	1
	Management Proposal on Say on Climate	1	0	0	0	0	0	0	1
SHP: Governance		5	0	0	0	0	0	0	5
	SHP Regarding Misc. Issue	5	0	0	0	0	0	0	5

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		498		6	0	0	0	504
Audit/Financials		67		1	0	0	0	68
	Accounts and Reports (Bundled Issues)	3		0	0	0	0	3

Issue Code Category	Issue Code Description	With	Against Glass Lewis	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Allocation of Profits/Dividends	28	0	0	0	0	0	28
	Appointment of Auditor	9	0	0	0	0	0	9
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	4	0	0	0	0	0	4
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	2
	Financial Statements	13	0	0	0	0	0	13
	Ratification of Auditor	1	1	0	0	0	0	2
	Ratification of Auditor's Acts	2	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	2
Board Related		308	4	0	0	0	0	312
	Approval of Committee Guidelines/Appointment of Committee	1	0	0	0	0	0	1
	Approve Special Auditor's Report	2	0	0	0	0	0	2
	Board Size	2	0	0	0	0	0	2
	Election of Alternate Statutory Auditor	3	0	0	0	0	0	3
	Election of Board Committee Members	15	0	0	0	0	0	15
	Election of Directors	242	4	0	0	0	0	246
	Election of Non-Principal Members (Chairman, alternates)	5	0	0	0	0	0	5
	Election of Statutory Auditors	12	0	0	0	0	0	12
	Election of Supervisory Board	1	0	0	0	0	0	1
	Ratification of Board Acts - Legal	17	0	0	0	0	0	17
	Ratification of Co-Option of a Director	7	0	0	0	0	0	7
	Ratification of Management Acts - Legal	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With	Against Glass Lewis	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
Capital Management		28	0	0	0	0	0	28
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	3	0	0	0	0	0	3
	Authority to Issue Shares w/ Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares w/o Preemptive Rights	3	0	0	0	0	0	3
	Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	4	0	0	0	0	0	4
	Authority to Repurchase Shares	4	0	0	0	0	0	4
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	1
	Cancellation of Authorized Stock	3	0	0	0	0	0	3
	Increase in Authorized Capital	1	0	0	0	0	0	1
	Issuance of Convertible Debt Instruments	1	0	0	0	0	0	1
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
	Use/Transfer of Reserves	1	0	0	0	0	0	1
Changes to Company Statutes		11	0	0	0	0	0	11
	Amend Articles, Constitution, Bylaws - Bundled	5	0	0	0	0	0	5
	Amendments to Articles (Technical)	1	0	0	0	0	0	1
	Amendments to Articles, Constitution, Bylaws	5	0	0	0	0	0	5
Compensation		66	0	0	0	0	0	66
	Adoption of Restricted Stock Plan	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With		Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted			
	Advisory Vote on Executive Compensation	2	0	0	0	0	0	2
	Amendment to Restricted Stock Plan	3	0	0	0	0	0	3
	Amendment to Stock Option Plan	5	0	0	0	0	0	5
	Bonus	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	8	0	0	0	0	0	8
	Directors' Fees	8	0	0	0	0	0	8
	Non-Executive Remuneration Policy (Forward-Looking)	8	0	0	0	0	0	8
	Remuneration Policy (Forward-Looking)	5	0	0	0	0	0	5
	Remuneration Report (Retrospective)	14	0	0	0	0	0	14
	Statutory Auditors' Fees	3	0	0	0	0	0	3
	Stock Option Plan	4	0	0	0	0	0	4
	Stock Purchase Plan	2	0	0	0	0	0	2
	Supervisory Board/ Corp Assembly Fees	1	0	0	0	0	0	1
Meeting Administration		12	0	0	0	0	0	12
	Authorization of Legal Formalities	7	0	0	0	0	0	7
	Routine Meeting Item	5	0	0	0	0	0	5
Other		1	1	0	0	0	0	2
	Approval of Political Donation	1	0	0	0	0	0	1
	Management Proposal on Say on Climate	0	1	0	0	0	0	1
SHP: Governance		5	0	0	0	0	0	5
	SHP Regarding Misc. Issue	5	0	0	0	0	0	5