



# Rapport de Vote

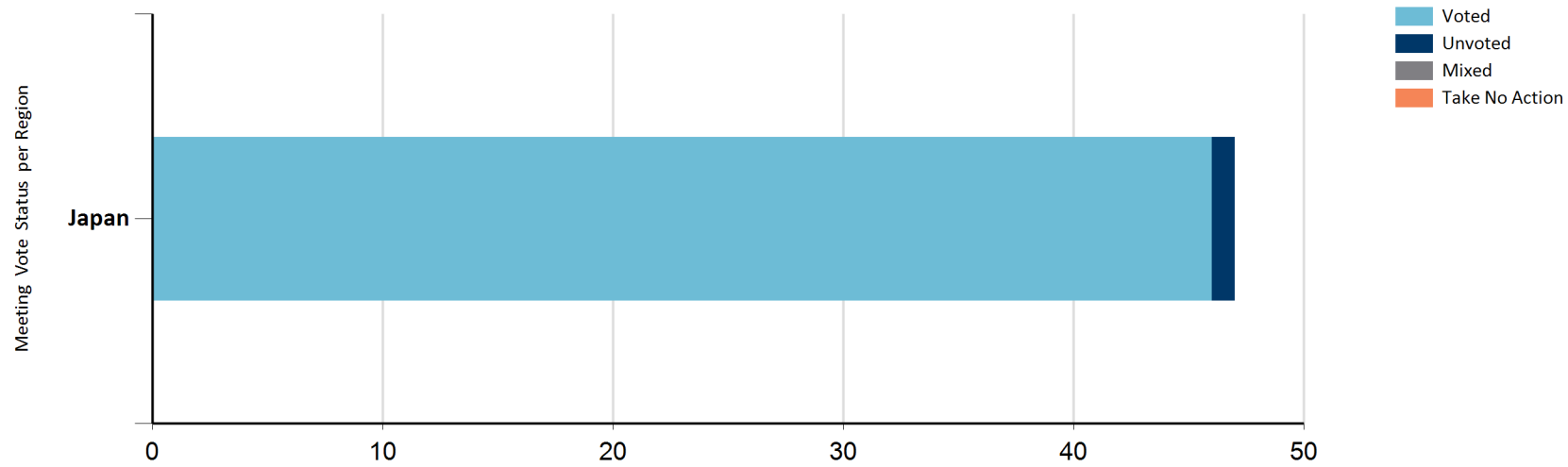
Arkéa Indiciel PAB Japon

Janvier 2026 (sur l'exercice 2025)

# Meeting Statistics Report

From 1/1/2025 to 12/31/2025

Meetings by Region & Vote Status

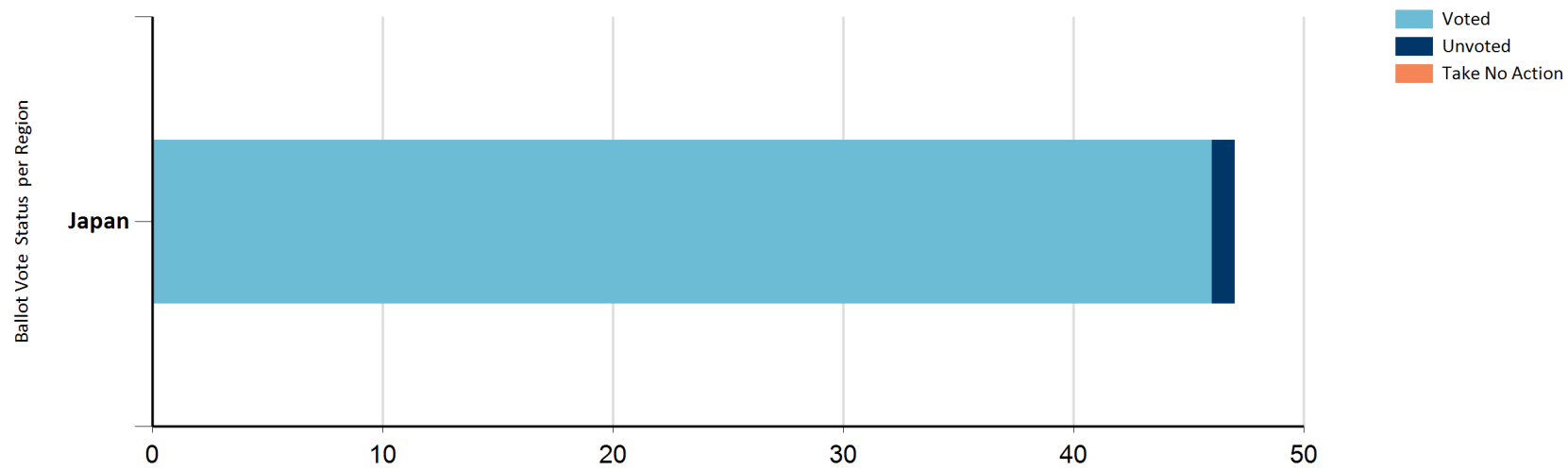


| Region                | Country Of Origin | Voted | Unvoted | Mixed | Take No Action | Total |
|-----------------------|-------------------|-------|---------|-------|----------------|-------|
| Total for all Regions |                   | 46    | 1       | 0     | 0              | 47    |
| Japan                 |                   | 46    | 1       | 0     | 0              | 47    |
|                       | Japan             | 46    | 1       | 0     | 0              | 47    |

# Ballot Statistics Report

From 1/1/2025 to 12/31/2025

Ballots by Region & Vote Status

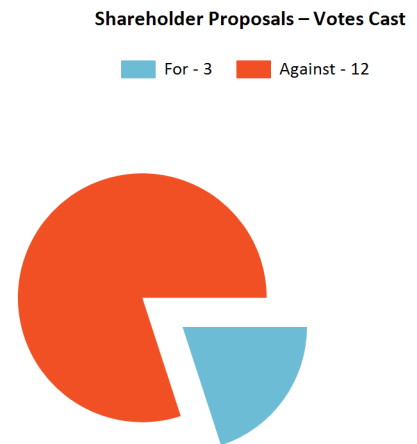
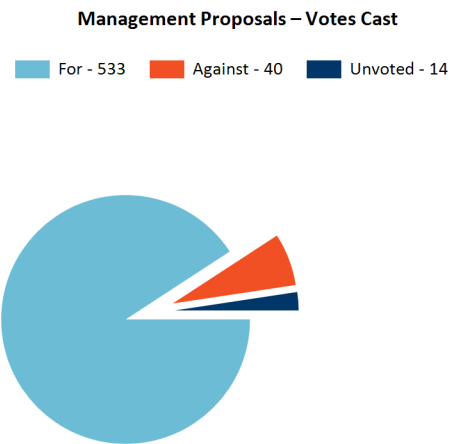


| Region                | Country Of Origin | Voted | Unvoted | Take No Action | Total |
|-----------------------|-------------------|-------|---------|----------------|-------|
| Total for all Regions |                   | 46    | 1       | 0              | 47    |
| Japan                 |                   | 46    | 1       | 0              | 47    |
|                       | Japan             | 46    | 1       | 0              | 47    |

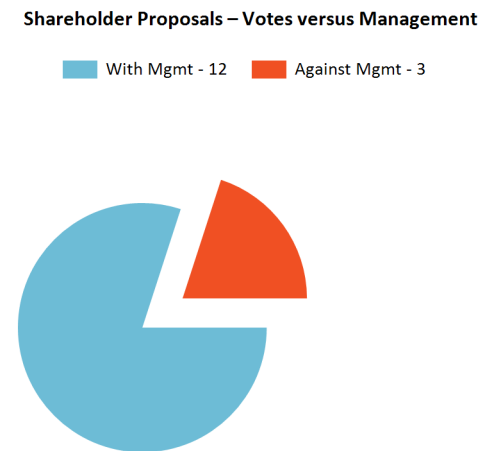
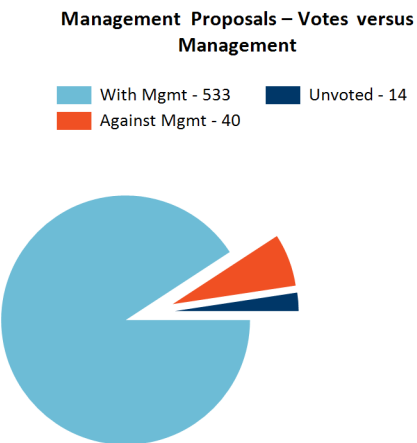
# Proposal Statistics Report

From 1/1/2025 to 12/31/2025

|                | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| For            | 533            | 3             | 536             |
| Against        | 40             | 12            | 52              |
| Abstain        | 0              | 0             | 0               |
| 1 Year         | 0              | 0             | 0               |
| 2 Years        | 0              | 0             | 0               |
| 3 Years        | 0              | 0             | 0               |
| Mixed          | 0              | 0             | 0               |
| Take No Action | 0              | 0             | 0               |
| Unvoted        | 14             | 0             | 14              |
| Totals         | 587            | 15            | 602             |



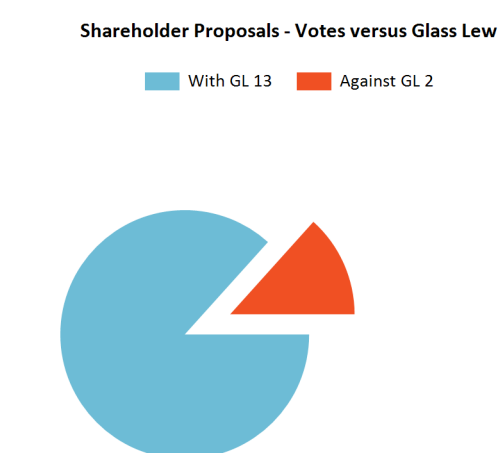
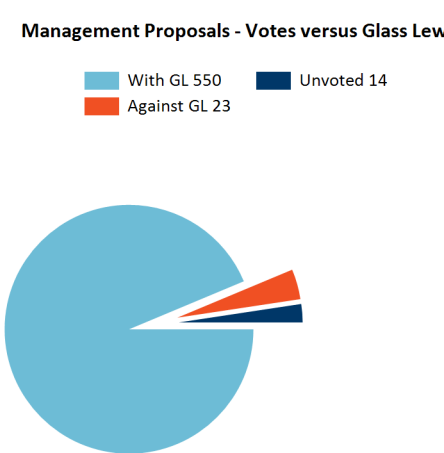
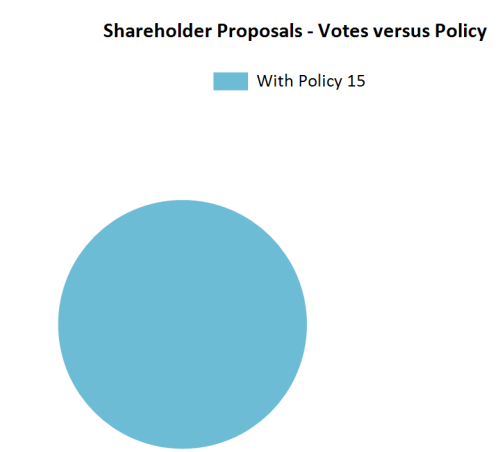
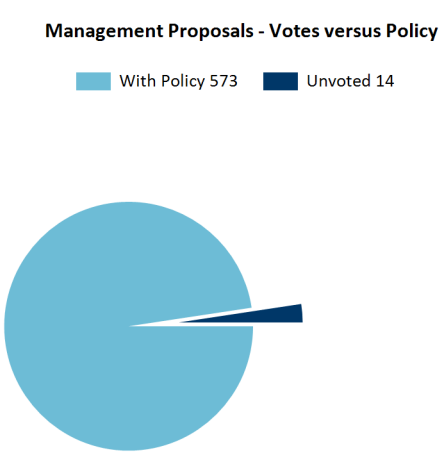
|                    | Mgmt Proposals | SHP Proposals | Total Proposals |
|--------------------|----------------|---------------|-----------------|
| With Management    | 533            | 12            | 545             |
| Against Management | 40             | 3             | 43              |
| N/A                | 0              | 0             | 0               |
| Mixed              | 0              | 0             | 0               |
| Take No Action     | 0              | 0             | 0               |
| Unvoted            | 14             | 0             | 14              |
| Totals             | 587            | 15            | 602             |



|                | Mgmt Proposals | SHP Proposals | Total Proposals |
|----------------|----------------|---------------|-----------------|
| With Policy    | 573            | 15            | 588             |
| Against Policy | 0              | 0             | 0               |
| Manual         | 0              | 0             | 0               |
| N/A            | 0              | 0             | 0               |
| Mixed          | 0              | 0             | 0               |
| Take No Action | 0              | 0             | 0               |
| Unvoted        | 14             | 0             | 14              |

|               |            |           |            |
|---------------|------------|-----------|------------|
| <b>Totals</b> | <b>587</b> | <b>15</b> | <b>602</b> |
|---------------|------------|-----------|------------|

|                     | Mgmt Proposals | SHP Proposals | Total Proposals |
|---------------------|----------------|---------------|-----------------|
| With Glass Lewis    | 550            | 13            | <b>563</b>      |
| Against Glass Lewis | 23             | 2             | <b>25</b>       |
| N/A                 | 0              | 0             | <b>0</b>        |
| Mixed               | 0              | 0             | <b>0</b>        |
| Take No Action      | 0              | 0             | <b>0</b>        |
| Unvoted             | 14             | 0             | <b>14</b>       |
| <b>Totals</b>       | <b>587</b>     | <b>15</b>     | <b>602</b>      |



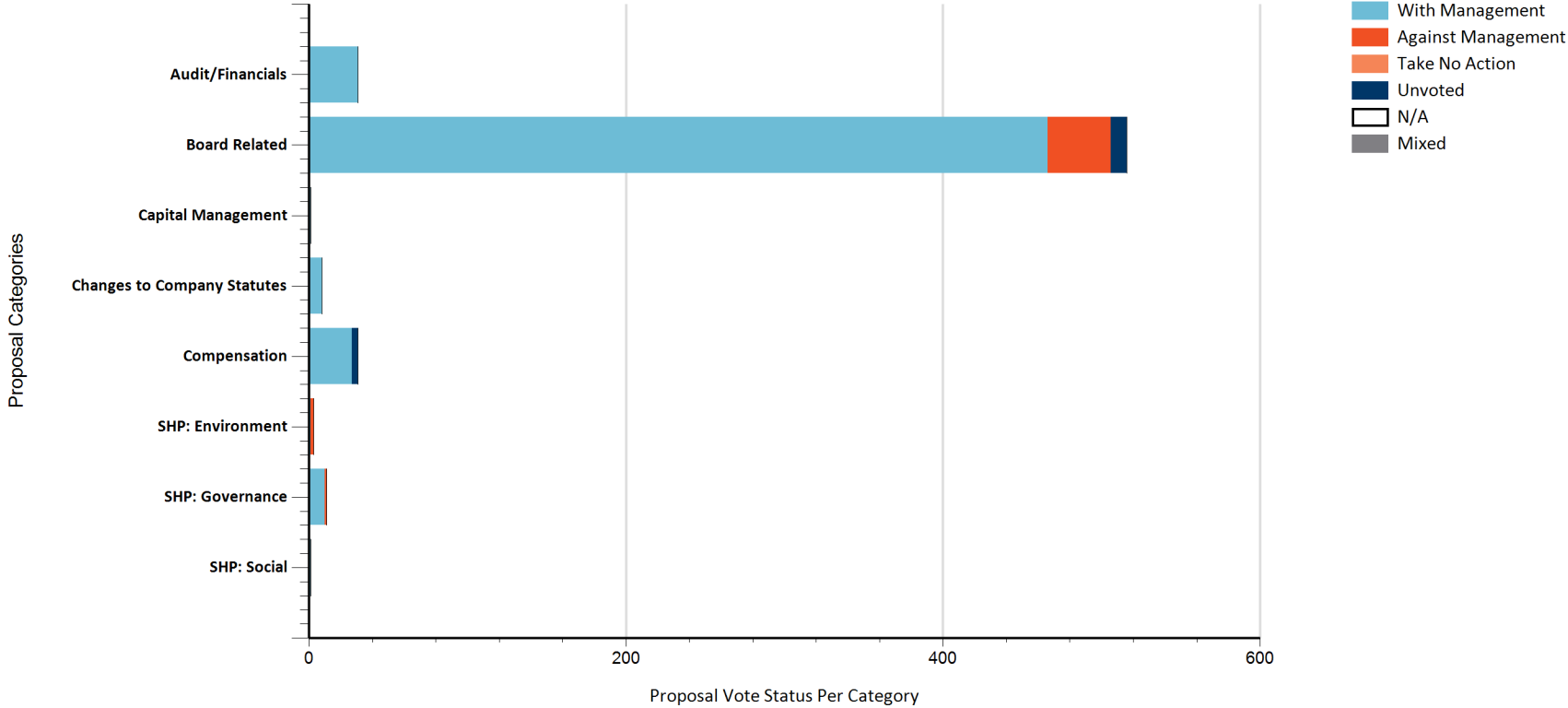
# Proposal Category Report

From 1/1/2025 to 12/31/2025

## Proposal Categories - All Votes

| Proposal Category Type      | For | Against | Abstain | Take No Action | Unvoted | Mixed | 1 Year | 2 Years | 3 Years | Total |
|-----------------------------|-----|---------|---------|----------------|---------|-------|--------|---------|---------|-------|
| Totals                      | 536 | 52      | 0       | 0              | 14      | 0     | 0      | 0       | 0       | 602   |
| Audit/Financials            | 31  | 0       | 0       | 0              | 0       | 0     | 0      | 0       | 0       | 31    |
| Board Related               | 466 | 40      | 0       | 0              | 10      | 0     | 0      | 0       | 0       | 516   |
| Capital Management          | 1   | 0       | 0       | 0              | 0       | 0     | 0      | 0       | 0       | 1     |
| Changes to Company Statutes | 8   | 0       | 0       | 0              | 0       | 0     | 0      | 0       | 0       | 8     |
| Compensation                | 27  | 0       | 0       | 0              | 4       | 0     | 0      | 0       | 0       | 31    |
| SHP: Environment            | 2   | 1       | 0       | 0              | 0       | 0     | 0      | 0       | 0       | 3     |
| SHP: Governance             | 1   | 10      | 0       | 0              | 0       | 0     | 0      | 0       | 0       | 11    |
| SHP: Social                 | 0   | 1       | 0       | 0              | 0       | 0     | 0      | 0       | 0       | 1     |

Proposal Categories - Votes versus Management

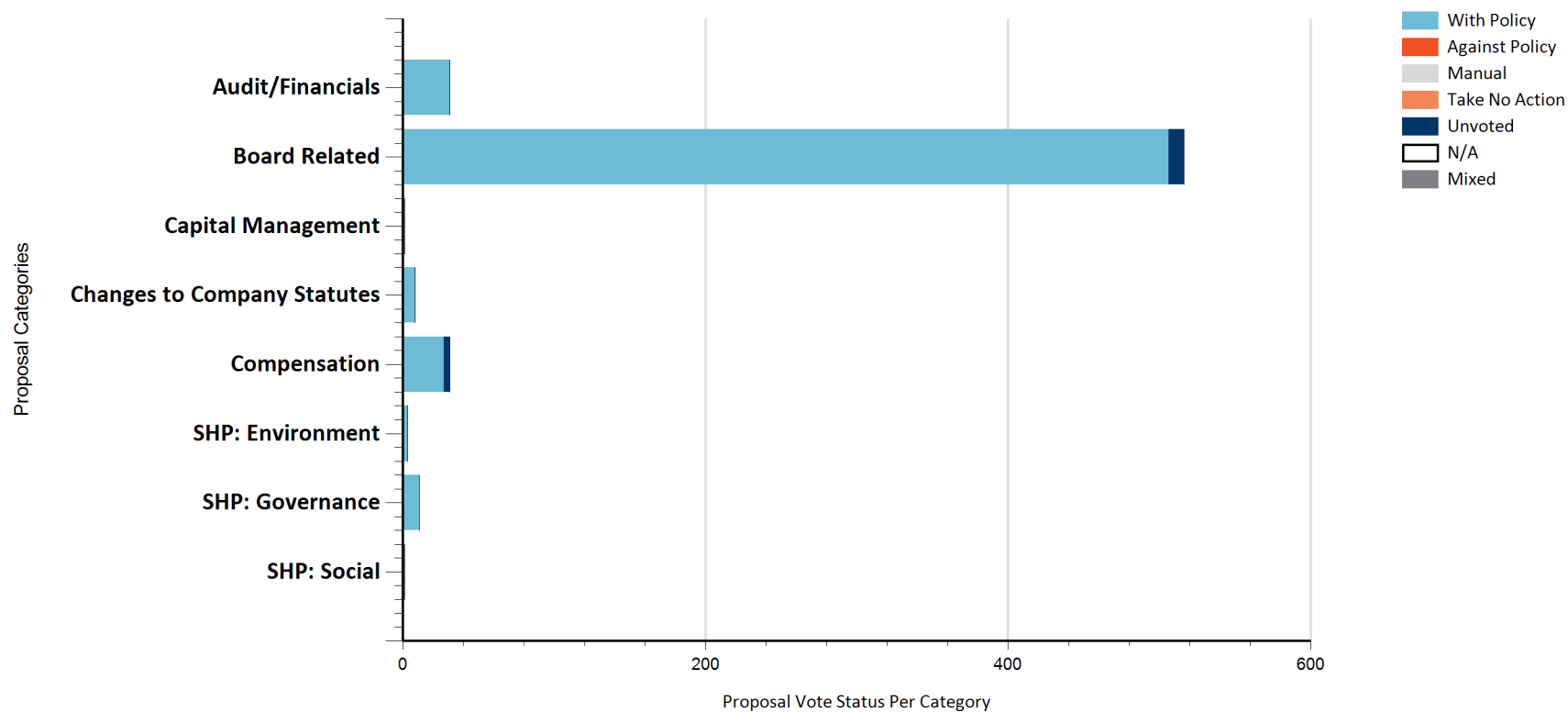


Proposal Categories - Votes versus Management

| Proposal Category Type      | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total |
|-----------------------------|-----------------|--------------------|----------------|---------|-----|-------|-------|
| Totals                      | 545             | 43                 | 0              | 14      | 0   | 0     | 602   |
| Audit/Financials            | 31              | 0                  | 0              | 0       | 0   | 0     | 31    |
| Board Related               | 466             | 40                 | 0              | 10      | 0   | 0     | 516   |
| Capital Management          | 1               | 0                  | 0              | 0       | 0   | 0     | 1     |
| Changes to Company Statutes | 8               | 0                  | 0              | 0       | 0   | 0     | 8     |
| Compensation                | 27              | 0                  | 0              | 4       | 0   | 0     | 31    |
| SHP: Environment            | 1               | 2                  | 0              | 0       | 0   | 0     | 3     |

| Proposal Category Type | With Management | Against Management | Take No Action | Unvoted | N/A | Mixed | Total     |
|------------------------|-----------------|--------------------|----------------|---------|-----|-------|-----------|
| SHP: Governance        | 10              | 1                  | 0              | 0       | 0   | 0     | <b>11</b> |
| SHP: Social            | 1               | 0                  | 0              | 0       | 0   | 0     | <b>1</b>  |

Proposal Categories - Votes versus Policy

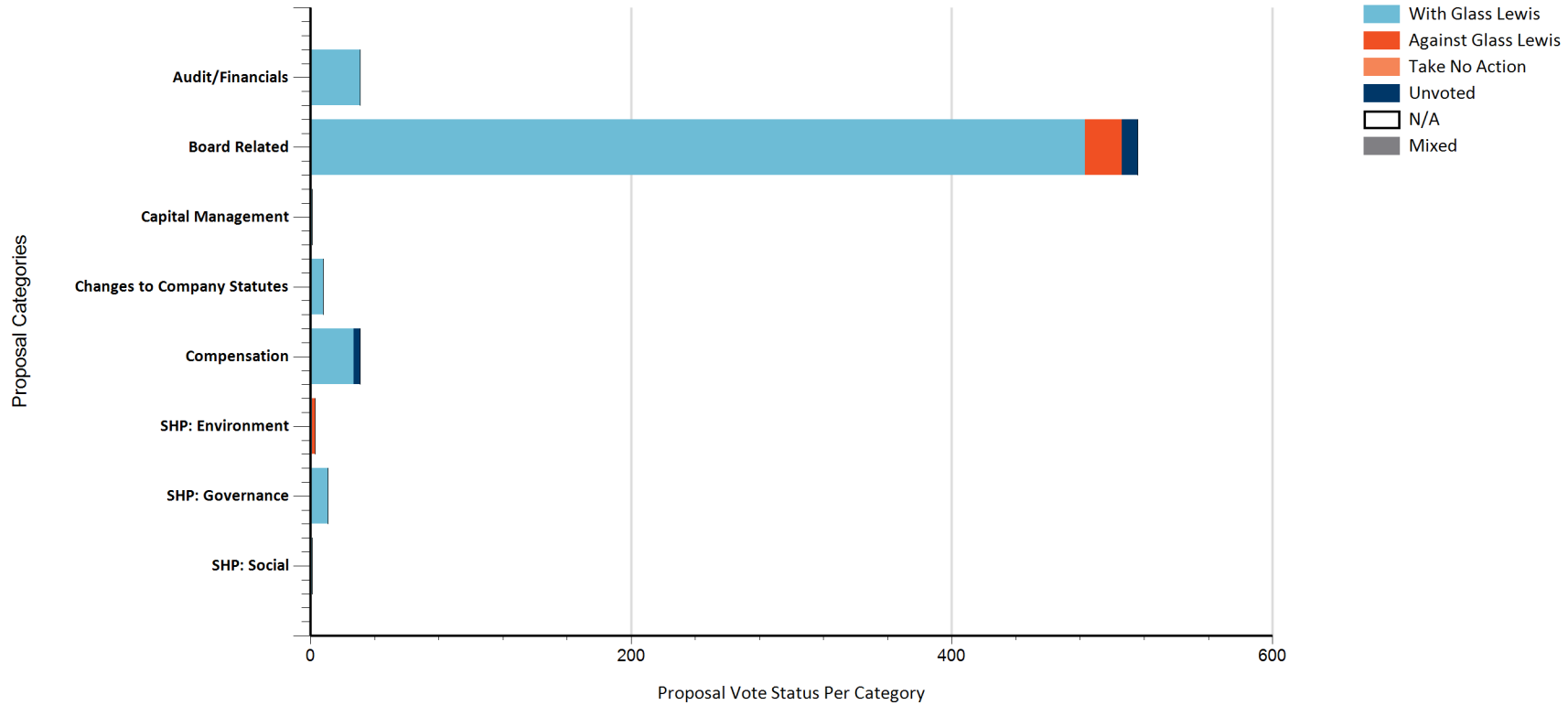


Proposal Categories - Votes versus Policy

| Proposal Category Type | With Policy | Against Policy | Manual   | Take No Action | Unvoted   | N/A      | Mixed    | Total      |
|------------------------|-------------|----------------|----------|----------------|-----------|----------|----------|------------|
| <b>Totals</b>          | <b>588</b>  | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>14</b> | <b>0</b> | <b>0</b> | <b>602</b> |
| Audit/Financials       | 31          | 0              | 0        | 0              | 0         | 0        | 0        | <b>31</b>  |
| Board Related          | 506         | 0              | 0        | 0              | 10        | 0        | 0        | <b>516</b> |

| Proposal Category Type      | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|-----------------------------|-------------|----------------|--------|----------------|---------|-----|-------|-------|
| Capital Management          | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |
| Changes to Company Statutes | 8           | 0              | 0      | 0              | 0       | 0   | 0     | 8     |
| Compensation                | 27          | 0              | 0      | 0              | 4       | 0   | 0     | 31    |
| SHP: Environment            | 3           | 0              | 0      | 0              | 0       | 0   | 0     | 3     |
| SHP: Governance             | 11          | 0              | 0      | 0              | 0       | 0   | 0     | 11    |
| SHP: Social                 | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

With Glass      Against      Take No

| Proposal Category Type      | Lewis      | Glass Lewis | Action   | Unvoted   | N/A      | Mixed    | Total      |
|-----------------------------|------------|-------------|----------|-----------|----------|----------|------------|
| <b>Totals</b>               | <b>563</b> | <b>25</b>   | <b>0</b> | <b>14</b> | <b>0</b> | <b>0</b> | <b>602</b> |
| Audit/Financials            | 31         | 0           | 0        | 0         | 0        | 0        | <b>31</b>  |
| Board Related               | 483        | 23          | 0        | 10        | 0        | 0        | <b>516</b> |
| Capital Management          | 1          | 0           | 0        | 0         | 0        | 0        | <b>1</b>   |
| Changes to Company Statutes | 8          | 0           | 0        | 0         | 0        | 0        | <b>8</b>   |
| Compensation                | 27         | 0           | 0        | 4         | 0        | 0        | <b>31</b>  |
| SHP: Environment            | 1          | 2           | 0        | 0         | 0        | 0        | <b>3</b>   |
| SHP: Governance             | 11         | 0           | 0        | 0         | 0        | 0        | <b>11</b>  |
| SHP: Social                 | 1          | 0           | 0        | 0         | 0        | 0        | <b>1</b>   |



| Issue Code              | Category | Issue Short Text                                             | For       | Against   | Abstain  | Take No  |          | Mixed    | 1 Year   | 2 Years  | 3 Years  | Total     |
|-------------------------|----------|--------------------------------------------------------------|-----------|-----------|----------|----------|----------|----------|----------|----------|----------|-----------|
|                         |          |                                                              |           |           |          | Action   | Unvoted  |          |          |          |          |           |
| <b>Compensation</b>     |          |                                                              | <b>27</b> | <b>0</b>  | <b>0</b> | <b>0</b> | <b>4</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>31</b> |
|                         |          | Adoption of Restricted Stock Plan                            | 2         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 2         |
|                         |          | Amendment to Restricted Stock Plan                           | 2         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 2         |
|                         |          | Amendment to Stock Option Plan                               | 2         | 0         | 0        | 0        | 1        | 0        | 0        | 0        | 0        | 3         |
|                         |          | Bonus                                                        | 5         | 0         | 0        | 0        | 1        | 0        | 0        | 0        | 0        | 6         |
|                         |          | Directors' Fees                                              | 10        | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 10        |
|                         |          | Statutory Auditors' Fees                                     | 2         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 2         |
|                         |          | Stock Option Plan                                            | 3         | 0         | 0        | 0        | 2        | 0        | 0        | 0        | 0        | 5         |
|                         |          | Stock Option Plan for Overseas Employees                     | 1         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
| <b>SHP: Environment</b> |          |                                                              | <b>2</b>  | <b>1</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b>  |
|                         |          | SHP Regarding Report/Action on Climate Change                | 2         | 1         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3         |
| <b>SHP: Governance</b>  |          |                                                              | <b>1</b>  | <b>10</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>11</b> |
|                         |          | SHP Regarding Election of Dissident Board Member(s)          | 0         | 3         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3         |
|                         |          | SHP Regarding Improving in Disclosure                        | 1         | 0         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
|                         |          | SHP Regarding Increase in Dividend/Redistribution of Profits | 0         | 1         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
|                         |          | SHP Regarding Misc. Capital Issue                            | 0         | 1         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
|                         |          | SHP Regarding Misc. Governance Issue                         | 0         | 4         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 4         |
|                         |          | SHP Regarding Misc. Issue                                    | 0         | 1         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |
| <b>SHP: Social</b>      |          |                                                              | <b>0</b>  | <b>1</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>1</b>  |
|                         |          | SHP Regarding Misc. Social Issue                             | 0         | 1         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1         |

## Proposal Types – Votes Versus Management

| Proposal Type | Proposal Description | With | Against | Take No |         | Abstain | Total |
|---------------|----------------------|------|---------|---------|---------|---------|-------|
|               |                      |      |         | Action  | Unvoted |         |       |

| Issue Code Category         | Issue Code Description                                   | Management | Management | Action | Unvoted | N/A | Mixed | Total |
|-----------------------------|----------------------------------------------------------|------------|------------|--------|---------|-----|-------|-------|
| Total for all Categories    |                                                          | 545        | 43         | 0      | 14      | 0   | 0     | 602   |
| Audit/Financials            |                                                          | 31         | 0          | 0      | 0       | 0   | 0     | 31    |
|                             | Allocation of Profits/Dividends                          | 30         | 0          | 0      | 0       | 0   | 0     | 30    |
|                             | Appointment of Auditor                                   | 1          | 0          | 0      | 0       | 0   | 0     | 1     |
| Board Related               |                                                          | 466        | 40         | 0      | 10      | 0   | 0     | 516   |
|                             | Board Size                                               | 1          | 0          | 0      | 0       | 0   | 0     | 1     |
|                             | Election of Alternate Statutory Auditor                  | 5          | 0          | 0      | 0       | 0   | 0     | 5     |
|                             | Election of Board Committee Members                      | 26         | 3          | 0      | 0       | 0   | 0     | 29    |
|                             | Election of Directors                                    | 407        | 33         | 0      | 8       | 0   | 0     | 448   |
|                             | Election of Non-Principal Members (Chairman, alternates) | 8          | 0          | 0      | 0       | 0   | 0     | 8     |
|                             | Election of Statutory Auditors                           | 18         | 4          | 0      | 2       | 0   | 0     | 24    |
|                             | Number of Statutory Auditors                             | 1          | 0          | 0      | 0       | 0   | 0     | 1     |
| Capital Management          |                                                          | 1          | 0          | 0      | 0       | 0   | 0     | 1     |
|                             | Use/Transfer of Reserves                                 | 1          | 0          | 0      | 0       | 0   | 0     | 1     |
| Changes to Company Statutes |                                                          | 8          | 0          | 0      | 0       | 0   | 0     | 8     |
|                             | Amend Articles, Constitution, Bylaws - Bundled           | 6          | 0          | 0      | 0       | 0   | 0     | 6     |
|                             | Amendments to Articles (Technical)                       | 1          | 0          | 0      | 0       | 0   | 0     | 1     |
|                             | Amendments to Articles, Constitution, Bylaws             | 1          | 0          | 0      | 0       | 0   | 0     | 1     |
| Compensation                |                                                          | 27         | 0          | 0      | 4       | 0   | 0     | 31    |
|                             | Adoption of Restricted Stock Plan                        | 2          | 0          | 0      | 0       | 0   | 0     | 2     |
|                             | Amendment to Restricted Stock Plan                       | 2          | 0          | 0      | 0       | 0   | 0     | 2     |
|                             | Amendment to Stock Option Plan                           | 2          | 0          | 0      | 1       | 0   | 0     | 3     |
|                             | Bonus                                                    | 5          | 0          | 0      | 1       | 0   | 0     | 6     |

|                                |                                                              |           |          |          |          |          |          |           |
|--------------------------------|--------------------------------------------------------------|-----------|----------|----------|----------|----------|----------|-----------|
|                                | Directors' Fees                                              | 10        | 0        | 0        | 0        | 0        | 0        | <b>10</b> |
|                                | Statutory Auditors' Fees                                     | 2         | 0        | 0        | 0        | 0        | 0        | <b>2</b>  |
|                                | Stock Option Plan                                            | 3         | 0        | 0        | 2        | 0        | 0        | <b>5</b>  |
|                                | Stock Option Plan for Overseas Employees                     | 1         | 0        | 0        | 0        | 0        | 0        | <b>1</b>  |
| <b><i>SHP: Environment</i></b> |                                                              | <b>1</b>  | <b>2</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b>  |
|                                | SHP Regarding Report/Action on Climate Change                | 1         | 2        | 0        | 0        | 0        | 0        | <b>3</b>  |
| <b><i>SHP: Governance</i></b>  |                                                              | <b>10</b> | <b>1</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>11</b> |
|                                | SHP Regarding Election of Dissident Board Member (s)         | 3         | 0        | 0        | 0        | 0        | 0        | <b>3</b>  |
|                                | SHP Regarding Improving in Disclosure                        | 0         | 1        | 0        | 0        | 0        | 0        | <b>1</b>  |
|                                | SHP Regarding Increase in Dividend/Redistribution of Profits | 1         | 0        | 0        | 0        | 0        | 0        | <b>1</b>  |
|                                | SHP Regarding Misc. Capital Issue                            | 1         | 0        | 0        | 0        | 0        | 0        | <b>1</b>  |
|                                | SHP Regarding Misc. Governance Issue                         | 4         | 0        | 0        | 0        | 0        | 0        | <b>4</b>  |
|                                | SHP Regarding Misc. Issue                                    | 1         | 0        | 0        | 0        | 0        | 0        | <b>1</b>  |
| <b><i>SHP: Social</i></b>      |                                                              | <b>1</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>1</b>  |
|                                | SHP Regarding Misc. Social Issue                             | 1         | 0        | 0        | 0        | 0        | 0        | <b>1</b>  |

## Proposal Types – Votes Versus Policy

| Issue Code Category             | Issue Code Description          | With Policy | Against Policy | Manual   | Take No Action | Unvoted   | N/A      | Mixed    | Total      |
|---------------------------------|---------------------------------|-------------|----------------|----------|----------------|-----------|----------|----------|------------|
| <b>Total for all Categories</b> |                                 | <b>588</b>  | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>14</b> | <b>0</b> | <b>0</b> | <b>602</b> |
| <b><i>Audit/Financials</i></b>  |                                 | <b>31</b>   | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b>  | <b>0</b> | <b>0</b> | <b>31</b>  |
|                                 | Allocation of Profits/Dividends | 30          | 0              | 0        | 0              | 0         | 0        | 0        | <b>30</b>  |
|                                 | Appointment of Auditor          | 1           | 0              | 0        | 0              | 0         | 0        | 0        | <b>1</b>   |
| <b><i>Board Related</i></b>     |                                 | <b>506</b>  | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>10</b> | <b>0</b> | <b>0</b> | <b>516</b> |

| Issue Code Category         | Issue Code Description                                   | With Policy | Against Policy | Manual | Take No Action | Unvoted | N/A | Mixed | Total |
|-----------------------------|----------------------------------------------------------|-------------|----------------|--------|----------------|---------|-----|-------|-------|
|                             | Board Size                                               | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |
|                             | Election of Alternate Statutory Auditor                  | 5           | 0              | 0      | 0              | 0       | 0   | 0     | 5     |
|                             | Election of Board Committee Members                      | 29          | 0              | 0      | 0              | 0       | 0   | 0     | 29    |
|                             | Election of Directors                                    | 440         | 0              | 0      | 0              | 8       | 0   | 0     | 448   |
|                             | Election of Non-Principal Members (Chairman, alternates) | 8           | 0              | 0      | 0              | 0       | 0   | 0     | 8     |
|                             | Election of Statutory Auditors                           | 22          | 0              | 0      | 0              | 2       | 0   | 0     | 24    |
|                             | Number of Statutory Auditors                             | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |
| Capital Management          |                                                          | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |
|                             | Use/Transfer of Reserves                                 | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |
| Changes to Company Statutes |                                                          | 8           | 0              | 0      | 0              | 0       | 0   | 0     | 8     |
|                             | Amend Articles, Constitution, Bylaws - Bundled           | 6           | 0              | 0      | 0              | 0       | 0   | 0     | 6     |
|                             | Amendments to Articles (Technical)                       | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |
|                             | Amendments to Articles, Constitution, Bylaws             | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |
| Compensation                |                                                          | 27          | 0              | 0      | 0              | 4       | 0   | 0     | 31    |
|                             | Adoption of Restricted Stock Plan                        | 2           | 0              | 0      | 0              | 0       | 0   | 0     | 2     |
|                             | Amendment to Restricted Stock Plan                       | 2           | 0              | 0      | 0              | 0       | 0   | 0     | 2     |
|                             | Amendment to Stock Option Plan                           | 2           | 0              | 0      | 0              | 1       | 0   | 0     | 3     |
|                             | Bonus                                                    | 5           | 0              | 0      | 0              | 1       | 0   | 0     | 6     |
|                             | Directors' Fees                                          | 10          | 0              | 0      | 0              | 0       | 0   | 0     | 10    |
|                             | Statutory Auditors' Fees                                 | 2           | 0              | 0      | 0              | 0       | 0   | 0     | 2     |
|                             | Stock Option Plan                                        | 3           | 0              | 0      | 0              | 2       | 0   | 0     | 5     |
|                             | Stock Option Plan for Overseas Employees                 | 1           | 0              | 0      | 0              | 0       | 0   | 0     | 1     |

| Issue Code Category            | Issue Code Description                                       | With Policy | Against Policy | Manual   | Take No Action | Unvoted  | N/A      | Mixed    | Total     |
|--------------------------------|--------------------------------------------------------------|-------------|----------------|----------|----------------|----------|----------|----------|-----------|
| <b><i>SHP: Environment</i></b> |                                                              | <b>3</b>    | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>3</b>  |
|                                | SHP Regarding Report/Action on Climate Change                | 3           | 0              | 0        | 0              | 0        | 0        | 0        | <b>3</b>  |
| <b><i>SHP: Governance</i></b>  |                                                              | <b>11</b>   | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>11</b> |
|                                | SHP Regarding Election of Dissident Board Member (s)         | 3           | 0              | 0        | 0              | 0        | 0        | 0        | <b>3</b>  |
|                                | SHP Regarding Improving in Disclosure                        | 1           | 0              | 0        | 0              | 0        | 0        | 0        | <b>1</b>  |
|                                | SHP Regarding Increase in Dividend/Redistribution of Profits | 1           | 0              | 0        | 0              | 0        | 0        | 0        | <b>1</b>  |
|                                | SHP Regarding Misc. Capital Issue                            | 1           | 0              | 0        | 0              | 0        | 0        | 0        | <b>1</b>  |
|                                | SHP Regarding Misc. Governance Issue                         | 4           | 0              | 0        | 0              | 0        | 0        | 0        | <b>4</b>  |
|                                | SHP Regarding Misc. Issue                                    | 1           | 0              | 0        | 0              | 0        | 0        | 0        | <b>1</b>  |
| <b><i>SHP: Social</i></b>      |                                                              | <b>1</b>    | <b>0</b>       | <b>0</b> | <b>0</b>       | <b>0</b> | <b>0</b> | <b>0</b> | <b>1</b>  |
|                                | SHP Regarding Misc. Social Issue                             | 1           | 0              | 0        | 0              | 0        | 0        | 0        | <b>1</b>  |

## Proposal Types – Votes Versus Glass Lewis

| Issue Code Category      | Issue Code Description                  | With Glass Lewis | Against Glass Lewis | Take No Action | Unvoted | N/A | Mixed | Total |
|--------------------------|-----------------------------------------|------------------|---------------------|----------------|---------|-----|-------|-------|
| Total for all Categories |                                         | 563              | 25                  | 0              | 14      | 0   | 0     | 602   |
| Audit/Financials         |                                         | 31               | 0                   | 0              | 0       | 0   | 0     | 31    |
|                          | Allocation of Profits/Dividends         | 30               | 0                   | 0              | 0       | 0   | 0     | 30    |
|                          | Appointment of Auditor                  | 1                | 0                   | 0              | 0       | 0   | 0     | 1     |
| Board Related            |                                         | 483              | 23                  | 0              | 10      | 0   | 0     | 516   |
|                          | Board Size                              | 1                | 0                   | 0              | 0       | 0   | 0     | 1     |
|                          | Election of Alternate Statutory Auditor | 5                | 0                   | 0              | 0       | 0   | 0     | 5     |
|                          | Election of Board Committee Members     | 28               | 1                   | 0              | 0       | 0   | 0     | 29    |

| Issue Code Category                | Issue Code Description                                   | With  | Against | Glass | Lewis | Take No |         | N/A | Mixed | Total |
|------------------------------------|----------------------------------------------------------|-------|---------|-------|-------|---------|---------|-----|-------|-------|
|                                    |                                                          | Glass |         |       |       | Action  | Unvoted |     |       |       |
|                                    | Election of Directors                                    | 418   | 22      | 0     | 8     | 0       | 0       | 0   | 0     | 448   |
|                                    | Election of Non-Principal Members (Chairman, alternates) | 8     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 8     |
|                                    | Election of Statutory Auditors                           | 22    | 0       | 0     | 2     | 0       | 0       | 0   | 0     | 24    |
|                                    | Number of Statutory Auditors                             | 1     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 1     |
| <b>Capital Management</b>          |                                                          | 1     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 1     |
|                                    | Use/Transfer of Reserves                                 | 1     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 1     |
| <b>Changes to Company Statutes</b> |                                                          | 8     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 8     |
|                                    | Amend Articles, Constitution, Bylaws - Bundled           | 6     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 6     |
|                                    | Amendments to Articles (Technical)                       | 1     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 1     |
|                                    | Amendments to Articles, Constitution, Bylaws             | 1     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 1     |
| <b>Compensation</b>                |                                                          | 27    | 0       | 0     | 4     | 0       | 0       | 0   | 0     | 31    |
|                                    | Adoption of Restricted Stock Plan                        | 2     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 2     |
|                                    | Amendment to Restricted Stock Plan                       | 2     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 2     |
|                                    | Amendment to Stock Option Plan                           | 2     | 0       | 0     | 1     | 0       | 0       | 0   | 0     | 3     |
|                                    | Bonus                                                    | 5     | 0       | 0     | 1     | 0       | 0       | 0   | 0     | 6     |
|                                    | Directors' Fees                                          | 10    | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 10    |
|                                    | Statutory Auditors' Fees                                 | 2     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 2     |
|                                    | Stock Option Plan                                        | 3     | 0       | 0     | 2     | 0       | 0       | 0   | 0     | 5     |
|                                    | Stock Option Plan for Overseas Employees                 | 1     | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 1     |
| <b>SHP: Environment</b>            |                                                          | 1     | 2       | 0     | 0     | 0       | 0       | 0   | 0     | 3     |
|                                    | SHP Regarding Report/Action on Climate Change            | 1     | 2       | 0     | 0     | 0       | 0       | 0   | 0     | 3     |
| <b>SHP: Governance</b>             |                                                          | 11    | 0       | 0     | 0     | 0       | 0       | 0   | 0     | 11    |

| Issue Code Category       | Issue Code Description                                       | With        |                     | Take No  |          | N/A      | Mixed    | Total    |
|---------------------------|--------------------------------------------------------------|-------------|---------------------|----------|----------|----------|----------|----------|
|                           |                                                              | Glass Lewis | Against Glass Lewis | Action   | Unvoted  |          |          |          |
|                           | SHP Regarding Election of Dissident Board Member (s)         | 3           | 0                   | 0        | 0        | 0        | 0        | 3        |
|                           | SHP Regarding Improving in Disclosure                        | 1           | 0                   | 0        | 0        | 0        | 0        | 1        |
|                           | SHP Regarding Increase in Dividend/Redistribution of Profits | 1           | 0                   | 0        | 0        | 0        | 0        | 1        |
|                           | SHP Regarding Misc. Capital Issue                            | 1           | 0                   | 0        | 0        | 0        | 0        | 1        |
|                           | SHP Regarding Misc. Governance Issue                         | 4           | 0                   | 0        | 0        | 0        | 0        | 4        |
|                           | SHP Regarding Misc. Issue                                    | 1           | 0                   | 0        | 0        | 0        | 0        | 1        |
| <b><i>SHP: Social</i></b> |                                                              | <b>1</b>    | <b>0</b>            | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>1</b> |
|                           | SHP Regarding Misc. Social Issue                             | 1           | 0                   | 0        | 0        | 0        | 0        | 1        |